

IN MEMORY OF FATHER AND MOTHER

**Heavenly father and mother give me serenity
To accept that which cannot be changed,
Courage to change that which should be changed and
Wisdom to know one from the other.**


DIRECTOR,

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D E C L A R A T I O N

I hereby declare that the dissertation entitled,
"PARTICIPATION OF SUGAR MILL WORKERS IN
TRADE UNION : A SOCIOLOGICAL STUDY"

is written by me and submitted to the Shivaji University, Kolhapur for the Degree of Master of Philosophy under the Guidance of Dr. K. Pradeep Kumar. The present work is based on primary and secondary data.

To the best of my knowledge, this work has not been submitted for the award of any other University.



Thorat M.G.

M.A.

(Research Student)

Place : Kolhapur

Date : Dec. 1995

C E R T I F I C A T E

This is to certify that dissertation entitled,

**"PARTICIPATION OF SUGAR MILL WORKERS IN
TRADE UNION : A SOCIOLOGICAL STUDY"**

is genuine and bonafide work, prepared by Shri M.G.
Thorat under my Guidance and submitted to the SHIVAJI
UNIVERSITY, KOLHAPUR for the degree of Master of
Philosophy in Sociology.



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