## A C K N O W L E D G E M E N T S

I am immensity indebted to Dr.Sarjerao A. Salunkhe, Lecturer, Department of Sociology, Shivaji University, Kolnapur for his keen interest and guidance in this study. I take this opportunity of acknowledging my profound sense of gratitude to him for his keen supervision, inspiring guidance and constant encouragement and help throughout the present work.

I owe a deep dept of gratitude to Dr.S.N.Pawar, Professor and Head, Department of Sociology, Snivaji University, Kolnapur, for his academic discussions, valuable suggestions and constant encouragement to complete the present research work.

I must put on record my deep sense of gratitude to Dr.R.B.Patil, Dr.S.M.Daniwale, Dr.M.M.Awate, Dr.J.B.

Ambekar (Yadav) and Snrikant in the Department of Sociology, Snivaji University, Kolnapur, for their academic discussions, constant encouragement and nelp while preparing the dissertation.

I am immensly indepted to the President, Smt.Ratnamala Gnali and all Directors of Vidya Prasarak Mandal, Gadninglaj, then I am immensly indebted to Principal, S.K. Khobare, Dr.Gnali College, Gadhinglaj, for granting me the permission for M.Phil.course in Sociology and giving me an ample opportunity to complete the course.

I record my gratitude for the help given by the Officers and Statt of Office of the Daulat Shetkari Sanakari Sakhar Karkhana Ltd; Halkarni in Kolhapur district.

I am deeply indebted to Chairman of the factory
Shri Narsingrao Gurunath Patil, Secretary S.R.Patil, M.D.
G.M.Patil and Labour and Welfare Officer Shri P.I.Manvadkar
in Daulat Shetkari Sanakari Sakhar Karknana Ltd; Halkarni
in Kolhapur district for their kind help in giving me
permission and contacting the workers and providing all
necessary facilities for data collection.

I express my deepest sense of gratitude to the workers in Daulat Shetkari Sanakari Sakhar Karknana Ltd; Halkarni in Kolhapur district who gave their time and responsed my questions with all required information.

I deeply appreciate the assistance rendered by Dr.P.B.Draxe, Dr.D.K.Goturi, Head, Department of Hindi, Shri A.B.Undare, Head, Department of English, P.R.Birajdar, Head, Department of Political Science, S.V.Shirkole, S.R. Patil, Surendranath Suryawanshi, R.J.Katti (Snedbal) and all colleagues while preparing the dissertation.

My sincere thanks are also due to Librarian and other start of Tata Institute of Social Sciences, Bombay and Bombay University, Bombay, for their prompt services in data processing work for the present study.

I am thankrul to the Librarian and staff of
Barrister Balasanep Khardekar Library, Snivaji University,
Kolnapur and Dr.Ghali College Library, Gadhinglaj, for
making me available the Library facilities.

I must put on record my deepest gratitude towards my father Balu, mother Sou.Laxmibai and my beloved wife Sou.Sanjivani who inspired and encourage me for completion of the present study.

My thanks are also due to Mr.Chandrakant D.Pawar for typing out neatly the present dissertation for his prompt help.

KOLHAPUR.

Shri B.B.Waghamode