

CHH. SHAHU CENTRAL INSTITUTE OF BUSINESS EDUCATION

AND RESEARCH, KOLAPUR

QUESTIONNAIRE

TITLE:- A CASE STUDY OF AMENITIES IN RELATION TO EMPLOYEE
MORALE IN BAGALKOT UDYOG LTD., BAGALKOT.

Name of the Research Guide: Dr. V.V.Kanzode.
M.Com. Phd.

Name of the Researcher: B.B.PATIL,
M.Com(Costing)
M.Com(Banking)

=====

PERSONAL BIO - DATA

- | | | |
|-----------------------|----|---------------------------------------------------------|
| 1) Name | :- | |
| 2) Sex | :- | |
| 3) Age | :- | |
| 4) Civil Conditions | :- | Married / Unmarried |
| 5) Type of Family | :- | Joint / Unitary |
| 6) Size of the Family | :- | Male _____
Female _____
Total _____ |
| 7) Earning Members | :- | |
| 8) No. of Dependents | :- | |
| 9) Education | :- | |
| 10) Designation | :- | |
| 11) Department | :- | |
| 12) Experience | :- | Elsewhere _____
In this factory _____
Total _____ |

=====

11) At the time of accident which facilities are being made ?

Hospital/ First Aid/ Leave with pay/ Ambulance

12) Is factory provides you Uniforms ? Yes / No

13) Do you feel that accidents have taken place due to -

Workers carelessness.

Lact of safety instruments.

Lack of knowledge.

Under/Over confidence.

Phychological tension.

Family disturbances.

Any other.

14) Would you like to make any suggestions regarding safety measures in your factory ?

5. ECONOMIC STATUS:

1) How much wages do you get per month Rs. _____

2) Are there any deductions from your wages ? Yes / No

3) If yes, on what account -

Absence of duty / Fines.

Recovery of Loans or Advances.

4) Is there a Co-operative Society ? Yes / No

5) Do you feel that you are highly paid ? Yes / No

6. SOCIAL SECURITY SCHEME:

1) What is your opinion about the benefits under Employees State Insurance Scheme.

Appreciable/
Highly appreciable.

2) What is you opinion about Gratuity.

Appreciable/
Highly appreciable.

3) What is the rate of contribution to P.F.

Rs. _____ % _____

4) What is your opinion about P.F.

Appreciable/
Highly appreciable.

3. RECREATION & EDUCATION:

1) Are there the following provision for recreation and education in your factory.

- a) Child, youth, adult and woman welfare centres.
- b) Games, sports, dramas and musical programmes.
- c) Crafts and social education facilities.
- d) Schools parks, playgrounds etc.
- e) Cinema shows exhibitions.
- f) Library reading rooms.
- g) Celebration of festivals - Ganeshostava

Basaveshwar Jayanti

Dr. Ambedkar Jayanti.

h) Gymnasiom, Badminton, Volly Ball, Kabaddi.

2) Does the factory arrange any family planning. Yes / No

3) Does the factory gives any benefits after family planning. Yes / No

4) Does the factory provides schooling.

5) If yes, up to what level - Primary
Secondary
College.

6) Does the factory provides any financial facilities to your children-

Fees.

Scholorships.

Awards.

Education Loan for higher studies.

6) Do you make any suggestions regarding recreation and education provided by factory.

GENERAL

	Fully agree	Partly agree	Cannot decide	Some what disagree	Fully disagree
1. Company satisfies the reasonable demands of workers.					
2. Do you feel that you are part of the organisation.					
3. Does the management have good working relationship between you and people with whom you work.					
4. The company is sympathetic to and appreciative of the workers point of view.					
5. Job that top executive are doing in this company for well being of the workers is good.					
6. The spirit of co-operation among employees in my dept. is					
7. Do you satisfied with your progress made in this company upto now.					
8. Considering every thing my present job is good.					
9. I am satisfied at the changes of increasing income at this company.					
10. Are you satisfied with welfare amenities provided by your company.					
11. Is your supervisor take interest in your general welfare.					
12. As a place to work this company is good.					
13. The reputation of this company in the community is good.					