## CHH, SHAHU CENTRAL INSTITUTE OF BUSINESS EDUCATION

AND RESEARCH, KOLAPUR

QUESTIONNAIRE "

# TITLE: - A CASE STUDY OF AMENITIES IN RELATION TO EMPLOYEE MORALE IN BAGALKOT UDYOG LID., BAGALKOT.

Name of the Research Guide:

Dr. V.V.Kanzode. M.Com. Phd. . . . . . . .

Name of the Researcher:

B.B.PATIL. M.Com(Costing) M.Com(Banking)

#### PERSONAL BIO - DATA

1)	Name	3	÷
2)	Sex	<b>:-</b>	
3)	Age	3-	
4)	Civil Conditions	1-	Married / Unmarried
5)	Type of Family	. : -	Joint / Unitary
6)	Size of the Family	: :	Male
			Female
			Total
7)	Earning Members	<b>2</b>	· · · · · · · · · · · · · · · · · · ·
8)	No. of Dependents	1-	
9)	Education	:-	
10)	Designation		
11)	Department	:-	
12)	Experience	:-	Elsewere
		,	In this factory
			Total

## A STATUTORY WELFARE FACILITIES

. . .

# 1. MEDICAL HEALTH & SANITATION:

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		<b>A T</b>
1)	Where do you get medical facilities ? a) At E	
	b) Work	Dispensary.
2)	Do you get medical facilities in hospital ?	Yes / No
3)	Do you get immediate First Aid at the time of injury ?	Yes / No
- 4)	Do you get free medicine to you and your depender	nts? Yes / No
5)	What is your opinion about hospital services?	Good
		Bað Satisfactory
6)	Can you get drinking water ?	Yes / No
. 7)	Can you get cooled wasterrat summer ?	Yes / No
8)	Is there proper arrangements for sitting during the rest time and lunch time ?	Yes / No
9)	Are there sufficient number of Lavatories and Urinals ?	Yes / No
10)	What is present condition of it ?	Good Bad
		Satisfactory
11)	Do you want to make any suggestions to impore ?	Yes / No
12)	If yes please state a) To make more clean. b) To increase No's of c) To provide more faci	
13)	Are there enough spitoons in your dept. ?	Yes / No
14)	Are there any arrangements for waste disposals ?	Yes / No
15)	Will you get Jaggery oil and soap ?	Yes / No
16)	When you get these ? - Weekly - Monthly	
17)	Will you get them in kind or interms of money ?	Yes / No
18)	Are you using personally ?	Yes / No
19)	Are there enough bathrooms provided ?	Yes / No
2.	CANTEEN:	
1)	Is there canteen ?	Yes / No
2)	Is the canteen clean and well equipped ?	Yes / No
3) 1	What is your opinion about the rate of foodstuff?	Costly Cheap
		•

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- 11) At the time of accident which facilities are being made ?
  - Hospital/ First Aid/ Leave with pay/ Ambulance
- 12) Is factory provides you Uniforms ?
- 13) Do you feel that accidents have taken place due to -

Workers carelessness.

Lact of safety instruments.

Lack of knowledge.

Under/Over confidence.

Phychological tension.

Family disturbances.

Any other.

14) Would you like to make any suggestions regarding safety measures in your factory ?

#### 5. ECONOMIC STATUS:

1) How much wages do you get per month Rs.\_\_\_\_\_

- 2) Are there any deductions from your wages ?
- 3) If yes, on what account -

Absence of duty / Fines.

Recovery of Loans or Advances.

- 4) Is there a Co-operative Society ?
- 5) Do you feel that you are highly paid ?
- 6. SOCIAL SECURITY SCHEME:
- 1) What is your opinion about the benefits under Employees State Insurance Scheme.

Appreciable/ Highly appreciable.

Yes / No

Yes / No

Yes / No

Yes / No

2) What is you opinion about Gratuity.

Appreciable/ Highly appreciable.

3) What is the rate of contribution to P.F.

Rs. %

4) What is your opinion about P.F.

Appreciable/ Highly appreciable.

#### 3. RECREATION & EDUCATION:

1)	Are there the following provision for recreation and education in your factory.
	a) Child, youth, adult and woman welfare centres.
	b) Games, sports, dramas and musical programmes.
	c) Crafts and social education facilities.
	d) Schools parks, playgrounds etc.
	e) Cinema shows exhibitions.
	f) Library reading rooms.
	g) Celebration of festivals - Ganeshostava
	Basaveshwar Jayanti
	Dr. Ambedkar Jayanti.
÷.,	h) Gymnasiom, Badmintion, Volly Ball, Kabaddi.
2)	Does the factory arrange any family planning. Yes / No
3)	Does the factory gives any benefits after family planning. Yes / No
4)	Does the factory provides schooling.
5)	If yes, up to what level - Primary
	Secondary
	College.
6)	Does the factory provides any financial facilities to your childern-

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Fees.

Schlorships.

Awards.

Education Loan for higher studies.

6) Do you make any suggestions regarding recreation and education provided by factory.

GENERAL

<ul> <li>a Grove e</li> <li>a Company satisfies the reasonable demands of workers.</li> <li>Do you feel that you are part of the organisation.</li> <li>Does the management have good working relationship between you and people with whom you work.</li> <li>The company is sympathetic to and appreciative of the workers point of the workers point of the workers is good.</li> <li>The spirit of co-operation among employees in my dept. is</li> <li>Do you satisfied with your greesen this company upto now.</li> <li>Considering every thing my present job is good.</li> <li>I am satisfied at the changes of increasing income at this company.</li> <li>Are you satisfied with welfare amenities provided by your company.</li> <li>Is your supervisor take interest in your general welfare.</li> <li>As a place to work this company is good.</li> </ul>				Partly agree	Cannot decide	Sound What days	Fully dis- agree
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