

C O N T E N T S

<u>Chapter No.</u>	<u>TITLE</u>	<u>Page Number</u>
I	INTRODUCTORY CHAPTER	1 - 12
	** Introduction	
	** Aims and Objectives of Study	
	** Research Design and Methodology	
	** Chapter Scheme	
II	THEORETICAL BACKGROUND OF LABOUR WELFARE AMENITIES	13 - 87
	** Introduction	
	** Philosophy of Labour Welfare	
	** Concepts	
	** Definitions	
	** Scope of Labour Welfare Amenities	
	** Labour Welfare Amenities	
	** Evolution of Labour Welfare Amenities In India	
	** Necessity and Importance of Labour Welfare In India	
	** Aims of Welfare Amenities	
	** Classification of Labour Welfare Amenities	
	** Theories of Labour Welfare	
	** Principles of Labour Welfare	

<u>Chapter No.</u>	<u>TITLE</u>	<u>Page Number</u>
	** Agencies for Labour Welfare	
	** International Labour Organisation : Its contribution to Labour Welfare Amenities In India	
	** Labour Amenities and Factory Act 1948	
	** High Lights of Social Security Acts	
III	EMPLOYEE MORALE	88-111
	** Introduction	
	** Definitions	
	** Assumptions In Understanding Morale	
	** Factors Affecting Morale	
	** Nature of Morale	
	** Impact of High and Low Morale	
	** Measurement of Morale	
	** Building High Morale	
	** Employee Morale and Welfare Amenities	
	** Role of Welfare Amenities In Boosting High Morale	
IV	BAGALKOT UDYOG LIMITED - A BRIEF HISTORY	112-129
V	ANALYSIS AND INTERPRETATION	130-167
VI	OBSERVATIONS CONCLUSION AND SUGGESTIONS - TO BOOST EMPLOYEE MORALE	168-184

* * * * *

APPENDIX (QUESTIONNAIRE)

B I B L I O G R A P H Y