

DECLARATION

I hereby declare that this dissertation  
entitled " A critical study of Industrial Relations "  
( with special reference to Del-Star Pvt., Ltd., Ogalewadi )  
is written by me and submitted to the Shivaji University,  
Kolhapur for the degree of M.Phil. in Commerce. The  
present work is of original nature and the conclusions  
are based on the data collected by myself. To the best  
of my knowledge this piece of work has not been submitted  
for the award of M.Phil. Degree of this University.

Place: Kolhapur :

  
( N.A.Sul. )

Date : 19 : 8 : 1988.