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Lastly, I alone assume the full responsibility of the conclusions, errors and emissions.

(N.A.Sul.)

Place: Kolhapur : Date : |9: 9: 1988.

Del Star

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17-08-1988.

: <u>CERTIFICATE</u> :

This is to certify that Shri. N.A. Sul, has undertaken his research work in this Organisation from 2nd May,1988 to 31st July,1988 and has completed the dissertation entitled " A Critical Study of Industrial Relations with special reference to Del Star Pvt.Ltd.," It is based on the records provided to him from time to time and the survey undertaken by him.

Patkar,

Personnel Manager .

TUESDAY CLOSED