

Appendix II WORKERS EDUCATION SCHEME :

Sponsored by- The Ministry of Labour, Government of India
Workers Education Centre, Kurla, Bombay.

Scheme :

The Government of India in the Ministry of Labour has sponsored a Workers Education Scheme called , 'Central Board of Workers Education. The Scheme launched in 1958 is being implemented through 40 Regional Centres established so far at the industrial centres in the country.

The Objectives :

Objectives of the scheme are as under---

- 1-To equip all sections of workers, including rural workers for their intelligent participation in social and economic development of the nation in accordance with its declared objectives;
- 2-To develop among workers a greater understanding of the problems of their social economic environment, their responsibilities towards family members, and their rights and obligations as citizens, as workers in industry, as members and officials of their trade unions.
- 3-To develop leadership.
- 4-To develop strong, united and more responsible trade unions.
- 5-To strengthen democratic processes and traditions in the trade union movement.
- 6-To enable trade unions themselves to take over ultimately the functions of Workers Education.

Structure :

The three tier structure of the scheme comprises of

- 1-Training of Education Officers,
- 2-Training of Workers-teachers and,
- 3-impairting Workers education to the rank and file of employees.

The trained workers-teachers on completion of their three months training conduct classes in their respective establishments or localities.

Syllabus :

The educational programme covers subjects like---

- Industrial discipline.
- Machinery for prevention & settlement of disputes,
- Bi-partite and Tri-partite consultations,
- Labour legislations,
- Cooperation,
- Productivity and trade unionism.

Workers Teachers Training Courses :

The 78th workersteachers training courses of three months duration admitting about 40 candidates is scheduled to commence from 24th Sept., 1979.

Medium of instruction will be Marathi/Hindi depending up on the language of majority of the group.

Qualifications :

- 1-9 th standard pass.
- 2-Two years work in any industry.
- 3-Age with in the group of 25-40
- 4-Working knowledge of Hindi and Marathi.

* Conditions relaxable in suitable cases.

The candidate has to produce the certificates in support of his qualifications during the personal interview before the selection committee.

How to Apply :

No candidate shall apply directly but must apply through trade union. In the absence of trade union apply directly to the regional director.

The sponsoring trade union will please prepare a panel of three employee candidates. Propose the candidates in consultation with the employer for the course. Similarly the management may also please do so in consultation with the trade union.