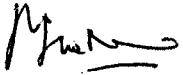


-: C E R T I F I C A T E :-

This is to certify that the dissertation entitled ' A Study of Employee Training & Development in Selected Public Sector Undertakings ' is a genuine and bonafide work, prepared by Shri B.D.Kolekar under my guidance and submitted to the Shivaji University, Kolhapur for the award of the Degree of Master of Philosophy in Commerce.

Kolhapur :


(Dr.P.Subba Rao)

Date : 22-7-1985