

QUESTIONNAIRE

(SET THREE)

" A study of Executive Training and Development Activities
in the Sangli Bank Limited, Sangli ".

1. SELECTION :

1.1. : How were you selected for Training Programme ?

What was the factor in your selection ? (Give your
opinion)

(1) Qualification :

(2) Work Experience :

(3) Other (specify) :

2. TRAINING :

2.1. : a) Please state the number of opportunities you got for
training from your bank.

b) At what frequency ?

3. NATURE OF THE TRAINING PROGRAMME :

Please provide necessary information in the table given
below :

3.1.: What is the nature of the :
Training Programme that
you had undergone ?

3.2.: Duration of the Training :
Programme

3.3. : Place and date of the :
Training Programme

3.4. : Various tools used for :
the Training (Here,
tools means Models,
Projectors, Films and
Record-player etc.)

4. TRAINING INCENTIVES :

4.1. : What training incentives you were provided on
completion of training ?

Yes/No.

A) Increments	()
B) Meeting the entire training cost	()
C) Prizes and Certificates etc.	()
D) Promotions	()
E)	()

5. TRAINING PERFORMANCE :

5.1. : Do you really think that you were benefited by
attending banks training programme ? If yes, please
state the nature of such benefits.

5.2. : Whether your training performance is evaluated ?
If yes by whom and how ?

5.3 : Had you made any suggestions (individually or collectively) for improving training activity of your bank.
If yes, please state the nature of such suggestions and its results.

Suggestions	Nature of Suggestion		RESULTS	
	Individually	collectively	Accepted	Rejected
1.				
2.				
3.				
4.				

6. DIFFICULTIES IN TRAINING :

6.1 : What difficulties did you face while undergoing Training Programme ?

6.2 : Had you talked about such difficulties with your senior ?
With what results ?

6.3 : Were you satisfied with the performance of Training
(a) Instructors (internal as well as external) ?

6.3 : (b) If not, had you talked about your difficulties and problems with the individual training instructor or any other authority ? With what results ?
(Please explain the nature of your difficulties)

7. TRAINING FACILITIES :

7.1 : What is your opinion about Training Facilities that are provided to you ? (Here, Training Facilities means Library, Library-books, Study material etc.)

8. GENERAL :

8.1 : Do you think that the training incentives that are provided are adequate ? If no, what additional incentives do you expect ?

Note :- Use separate sheet(s) wherever required, and please number the question that answered on such sheet.

9. PERSONAL INFORMATION :

9.1 : Please provide personal information in the following Table.

Name :

Age :

Sex :

Date of joining
the Sangli Bank :

Designation and
Department :

Educational
Qualification :

