CERTIFICATE OF THE HEAD OF THE INSTITUTE

This is to certify that Shri. A. K. Talathi was a student of M.Phil (Commerce) course of CHH. SHAHU CENTRAL INSTITUTE OF BUSINESS EDUCATION & RESEARCH, KOLHAPUR for the year 1981-82. He has fulfilled all the requirements as an M.Phil. student and has cleared all written papers of the M.Phil. Programme in the May 1982.

As a part of the course curriculum, he is, hereby submitting his M.Phil dissertation entitled ' A Study of Executive Training and Development Activities in the Sangli Bank Ltd., Sangli.' for which he worked under the guidance of Dr. T. S. Shaikh.

Min Principal

CERTIFICATE OF THE GUIDE

This is to certify that Shri. A. K. Talathi has worked for M.Phil. dissertation, ' A Study of Executive Training and Development activities in the Sangli Bank Ltd., Sangli.' under my supervision and guidance.

This research work is of an original nature and no M.Phil (Commerce) dissertation on this subject, to my knowledge, was submitted earlier to the Shivaji University, Kolhapur.

82-14 (Dr. T. S. Shaikh)

Research Guide