


DECLARATION

I, the undersigned hereby declare that the Dissertation entitled, "A Study of Grievance Settlement Procedure in Shri Shahu Chhatrapati Mills, Kolhapur" written and submitted by me under the guidance of Principal Dr. P.S.Rao is my original work. The emperical findings in this report are based on the data collected by myself. While preparing this report, I have not copied from any report.

I understand that any such copying is liable to be punished in a way the University authorities deem fit.

Kolhapur

14th November 1988



(S.D.Kale)

Signature of Researcher