DECLARATION

I hereby declare that this dissertation entitled "A STUDY OF INDUSTRIAL RELATIONS IN SELECTED IRON AND STEEL INDUSTRIES IN KOLHAPUR DISTRICT" (with Special Reference to Kolhapur Steel Ltd. and Yashwant Iron and Steel Works Ltd.) is written by me and submitted to the Shivaji University, Kolhapur for the degree of M.Phil. in Commerce. The present work is of original nature and the conclusions are based on the data collected by myself. To the best of my knowledge this piece of work has not been submitted for the award of M.Phil. Degree of this University.

Place : Kolhapur.

Date : 6/9/1986

(SataBHTRUD)