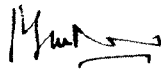


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C E R T I F I C A T E

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This is to certify that the dissertation entitled " A Study Of Labour Problems In Small Scale Industries " (With Special Reference to Satara District) is a genuine and bonafide work, prepared by Mr. Sarjerao N. Nerlekar under my guidance and submitted to the Shivaji University, Kolhapur for the award of the degree of Master of Philosophy in Commerce.

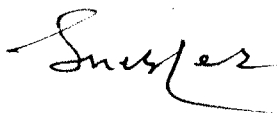


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