DECLARATION

I, the undersigned, Shri A.T. Patil, hereby declare that the Dissertation entitled "MANPOWER PLANNING AND DEVELOPMENT IN SHRI SHAHU CHHATRAPATI MILLS LTD., KOLHAPUR" is my original work undertaken under the guidance of Prin. Dr. P.S. Rao. The imperical conclusions are my own based on the data collected by me. I have not copied any matter from other dissertations submitted to the university this year or previous years.

I am aware that if found copied I will be punished as the university authorities deem fit.

Place: KOLHAPUR Date: 23-11-87