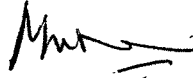


C E R T I F I C A T E

This is to certify that the dissertation entitled "MANPOWER PLANNING AND DEVELOPMENT IN SHRI SHAHU CHHATRAPATI MILLS LIMITED, KOLHAPUR" is a genuine and bonafide work prepared by Shri A.T. Patil under my guidance and submitted to the Shivaji University, Kolhapur for the award of the Degree of Master of Philosophy in Commerce.

Place : KOLHAPUR

Date : 20-12-87


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