

C E R T I F I C A T E

This is to certify that the dissertation entitled " A Study of Personnel Relations In Nationalised Banks in Kolhapur City with Special Reference to Women Employees" is a genuine and bonafide work, prepared by Mrs. Gayatri Dinkar Herlekar, under my guidance and submitted to the Shivaji University, Kolhapur for the award of the degree of Master of Philosophy in Commerce.

PLACE : KOLHAPUR

DATE : 30th April 1986


Prin(Dr) P.S. Rao
Research Guide.

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