APPENDIEES : INTERVIEW SCHEDULE

AND

BIBLIOGRAPHY

CHH. SHAHU CENTRAL INSTITUTE FOR BUSINESS EDUCATION AND RESEARCH, KOLHAPUR

M. Phil (Commerce)

" A critical study of seasonal workers working in Balasaheb Desai Sahakari Sakhar Karkhana Ltd., Daulatnagar (Marali), Tal. Patan, Dist. Satara. "

INTERVIEW SCHEDULE

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I)	PERSONAL DATA :					
	1.	Name :				
	2.	Address :				
	з.	Sex : Male/Female				
	4.	Caste :				
	5.	Age :				
	6.	Trade :				
	7.	Marital Status : Married/Unmarried				
	8.	Education : Primary/Secondary/Higher Secondry/ Under-graduate/Graduate/Technical/ Illetriate.				
	9.	Period of Service :				
	10.	Distance between place of work & native place : K.M.				
	11.	Mode of Conveyance : a) On foot				
		b) By Bicycle				
		c) By Bus				
		d) By other vehicle				
	12.	From last how many seasons are you working in this Factory ?				
	13.	In which department are you working ?				
	14.	Whether you are working as seasonal permanent/Seasonal/ temporary ?				
	15.	Total Salary : Basic Rs. D.A.Rs. Total Rs.				
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II) FAMILY BACKGROUND :

1. How many persons are there in your family ? 2. Land holdings : Total Land Irrigated Non **Īrrigated** a) b) Wheat 3. Croping pattern : Crops -Jawar Sugarcane c) Rice d) e) Other. Whether food produced in farm is sufficient 4. Yes/No for your family ? Do you have any subsidiary source of Income ? Yes/No 5. III) WAGE STRUCTURE : 1. How is the work rate in your factory ? a) by piece rate b) by time rate c) by incentive plan. 2. Do you think that this is a good method ? Yes/No з. Nature of Salary : a) Daily Wages b) Weekly Wages Monthly Wages c) Do you get other allowances ? a) H.P.A. 4. **b**) D.A. c) C.L.A. & other. IV) WORKING CONDITIONS : Are you satisfied with the working conditions 1. available in your factory ? a) Temperature Yes/No Physical movements **b**) Yes/No c) Humidity Yes/No d) Illumination Yes/No e) Sanitation Yes/No **f**) Ventilation Yes/No

2. for how many hours a day you are require to work ? _____ hours.

3.	Do you get all sanctioned holidays during your employment ?				
	a) Weekly off b) Optional holidays c) Casual leave d) Sick leaves.				
4.	a) In which shift do you work ?				
	b) Is the working in that shift convenien	t to you ? Yes/No			
5.	a) Do you remain absent without prior permission ? If, yes how many times in month ?	Yes/No			
	b) What is a cause of your such absence ?	Sickness Accident Social - function. Religious- functions.			
WELF	ARE FACILITIES :				
1.	Do you get the following Welfare facilitie like permanent or regular employees ?	S			
	a) Washing and bathing facilities	Yes/No			
	b) Sitting facilities	Yes/No			
	c) Canteen facilities	Yes/No			
	d) Rest room facilities	Yes/No			
	e) Medical facilities If not, Why ? If yes, do you pay any fees for them ?	Yes/No			
	f) Recreational facilities	Yes/No			
	g) Educational facilities				
	h) Grain shop and concessional rate sugar	Vor Alo			
	from factory ? i) Housing facilities	Yes/No Yes/No			
	If No, Why ? If Yes, of what type ?	Tesyno			
	a) Bamboo mat houses	Yes/No			
	b) Permanent type quarters	Yes/No			
2.	Do you get advantage of :				
	a) Provident fund	Yes/No			
	b) State Insurance	Yes/No			
	c) Bonus scheme	Yes/No			
	d) Family pension scheme	Yes/No			

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VI) TRADE UNION :

	1.	Do you have any trade union ?	Yes/No
	2.	Are you a member of such member ?	Yes/No
	3.	Is it a recognised union ?	Yes/No
	4.	Was ever your complaint made up by trade union	? Yes/No
	5.	Was it successful ?	Yes/No
VII)	OFF	SEASON :	
	1.	What you do during the period of discontinuati	on?
	_	a) Work at some other place	Yes/No
		b) Remain unemployed	Yes/No
		c) Work in agriculture	Yes/No
		d) Run any business	Yes/No
	2.	Whither you get any salary from the factory, during the period of discontinuation ?	Yes/No
	3.	Are the wages you receive from the factory sfufficient to satisfy the needs of your family ?	Yes/No
	4.	Do you have to borrow ?	
		If yes, from where - a) Friends,	
		b) Relatives	
		c) Co-operative credit s	ocieties
		d) Banks	
		e) Money lenders.	
	5.	Do you get any advance or XXX loan from factory ?	Yes/No
		If yes, how much ? Rs.	
VIII		e you satisfied with the recruitment method ted by the factory ?	Yes/No
IX)	Did	you get any promotion in your service ?	Yes/No
	If y	es, how many times ?	
X)	othe	you transfered from one department to r department during the period of service ?	Yes/No

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- XI) Do you get any training for your job ? Yes/No If yes, of what type ?
 - a) On the job
 - b) Off the job
 - c) Induction training
- XII) PERSONAL OPENION OF WORKER :
 - 1. What your openion regarding your service ?
 - 2. What your openion about the factory administration ?
 - 3. Do you have any problems about your service ?
 - 4. Do you have any suggestions ?