

C E R T I F I C A T E

This is to certify that the Dissertation entitled " A Critical Study of Seasonal Workers working in Balasaheb Desai Sahakari Sakhar Karkhana Ltd., Daulatnagar (Marali), Tal. Patan, Dist. Satara ", submitted by Mr. Udhav Nivrutti Shinde in Partial fulfilment for the award of Master of Degree of Philosophy in Commerce, has been carried out under my guidance.

To the best of my knowledge the matter presented in this Dissertation is bonafide and has not been submitted earlier.


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