

CHAPTER VII

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Table I:

Year	No. of mandays lost '000		due to Total
	Strike	Lockouts	
1980	12018	9907	21925
1981	21208	15305	36513
1982	10712	22502	33214
1983	11543	21927	33470
1984	15946	14876	30822

Labour situation from 1980 to 1984 :

It is customary to judge the state of industrial relations by looking at mandays lost through strikes and lockouts. From this limited point of view 1984 does not seem to have been a bad year. As the table show the total loss was 30.82 million days in 1984. Final figures from some states are still due. When these arrive, the number should be around the 1983 do not include the loss due to the Bombay textiles strike . Loss on this account was 41.46 and 13.38 million days during these year.

A Source : Yojana (Vol.29 No.9) May, 1985 .

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Table II:

Small size and Big Industries with their Worker strength and production.

Index No.	Name of Industry	Name of Production	Worker Strength
1.	Shriram Sahakari Sakhar Karkhana Ltd., Phaltan	Sugar	750
2.	Krishna Sakhar Factory Shivnagar, Rethar B.K.	Sugar	2000
3.	Satara Sahakari Sakhar Karkhana Ltd., Bhujinj.	Sugar	750
4.	Balasaheb Desai Sahakari Sakhar Karkhana Ltd., Doulatnagar.	Sugar	542
5.	Sahyedri Co.op.Sakhar Karkhana Ltd., Shikhade (Karad.)	Sugar	1000
6.	Ajinkystara Sahakari Sakhar Karkhana Ltd., Shendre.	Sugar	720
7.	New Phaltan Sugar Works	Sugar	550
8.	Volcon Laval Pvt.Ltd., Satara.	Milk Can	250
9.	Mafco Factory Koregaon	Coldstore	156
10.	Shrike Paper Milk Pvt.Ltd.	Craft Paper	250
11.	Welchandnagar Industries Ltd., Satara Rd.	Engine & Casting	1800
12.	Agand Malleable Casting Pvt. Ltd.	Iron Casting	100
13.	Dobarg Lager Broveries Pvt. Ltd.	Beer	250



No.	Name of Industry	Name of Production	Worker Strength
14.	Universal Luggage Mfg. Co. Pvt. Ltd.	Brief Case Suitcase.	800
15.	Maharashtra Scooter	Scooter	770
16.	Kirloskar Brothers Ltd.	Thermetic Compressor	405
17.	P.M.P. Automobile Pvt. Ltd.	Automobile	250
19.	Bharat Forge Co. Ltd.	Machining Job Works.	
20.	Pathejs Bros. Forgings and Stamping Pvt. Ltd.	-	250
21.	The Mira Valley Co. op. Distillery Ltd.	-	530
22.	Bhandari Porwal Engg. Co. Pvt. Ltd.	-	500
23.	Koyens Prestressed Product Pvt. Ltd.	-	250
24.	Gulpe Foundries and Engg. Pvt. Ltd.	-	250
25.	Cooper Metals Pvt. Ltd.	-	139
26.	Hindustan Ceers Pvt. Ltd.	-	161
27.	Cooper Foundry Pvt. Ltd.	-	250
28.	Awanti Mining Tools Pvt. Ltd.	-	250
29.	Western India Erectors Ltd.	-	200
30.	Mira Pulp and Paper Mills Ltd.	-	146

A Source: District Industries Centre, Satara.

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Table No. 3:

Industriwise Distribution of Working Factories and
 their worker strength of Satara District.

Major Group of Industries	Year	No. of Factories	No. of Employ- -ees
1	2	3	4
1 Mfg. of Food Product.	1982	45	2460
	1983	59	3733
2 Mfg. of Beverage, Tobacco and Tobacco Product	1982	2	265
	1983	2	371
3 Mfg. of Cotton Textiles	1982	7	463
	1983	9	339
4 Mfg. of wood and wood products	1982	81	223
	1983	95	263
5 Mfg. of paper and paper product Printing Publishing	1982	6	169
	1983	10	225
6. Mfg. of Chemical and Chemical Products	1982	1	58
	1983	2	11
7 Mfg. of Rubber Product Plastic, Petroleum & Coal Products	1982	1	15
	1983	1	15
8 Mfg. of Non Metallic and Mineral Product	1982	12	1559
	1983	17	1504
9 Basic Metal & Alloys Industries	1982	11	426
	1983	11	432
10 Mfg. of Metal Products & Parts (Except Machinery & Trans. Equipment)	1982	4	387
	1983	6	404
11 Mfg. of Electric Machinery and Appartus, appliance	1982	3	355
	1983	3	264

	2	3	4
12 Mfg. of Machinery, Machine	1982	12	2601
Tools and Parts except electrical	1983	13	2250
Machinery			
13 Mfg. of Transport equipments and	1982	4	511
parts	1983	4	598
14 Other Manufacturing Industries	1982	1	13
	1983	1	13
15 Electricity	1982	5	98
	1983	5	101
16 Water Works and Supply	1982	2	109
	1983	2	118
17 Storage and Ware housing	1982	1	161
	1983	1	165
18 Repair services	1982	12	712
	1983	13	927
Total Industries and Workers	1982	222	10611
	1983	259	12482

A Source : Chief Inspector of Factories, Government of
Maharashtra State, Bombay.

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Table No.4 :

EXTRACT FROM V.K.R.V. RAO INDIA'S NATIONAL
 INCOME 1950-80.

Earnings of workers and Supervisory Staff at
 current prices.

Industry	Per Capital 1960	Wages of Workers Income 1977
Chemical and Products	1436	5787
Cement	1416	6572
Iron and steel	1792	7191
Non ferrous basic	1584	6687
Electric light and power	1677	5434
Machinery except electric	1332	5751
Manufacturing of electric machinery etc.	1442	6705
Ship-building and repair	1873	6646
Railroad equipment	1494	7042
Motor vehicles	1598	7170
Repair of Motor Vehicles	1238	5769
Metal product except machinery equipment	1192	4560
Rubber Products	1604	
Petroleum refinery	3922	5047
Structural Jay	776	16324
Spinning ,weaving etc.	1423	2387
Pulp Paper and Products	1300	5378

Industry	per Capital 1960	Wages of Workers 1977
Miscellaneous food products	589	4794
Tobacco Manufacturing		1567
Sugar	940	1668
ALL INDUSTRIES	1404	4749

2. Questionnaire:

CHHATRAPATI SHAMU CENTRAL INSTITUTE OF
BUSINESS EDUCATION AND RESEARCH
KOLHAPUR

Subject to Research : A Study of Trade Union Movement in
Satara District.

Guide of Research Dr. V. V. Khanzode

Student Shri Dilip R. Shinde.

QUESTIONNAIRE FOR TRADE UNION

1. Name of the Union
2. Address of the Union
3. Registered Head Office
4. Number and date of certificate of Registration
5. Classification of Industry
6. Classification of Sector
(Please state to which of the following four categories the union belongs)

(a) Public sector	: Central Sphere
(b) Public sector	: State Sphere
(c) Private sector	: Central Sphere
(d) Private sector	: State Sphere
7. Name of All India Body Federation to which affiliated
8. Affiliation number
9. Number and date of receipt for payment of application fee
10. Affiliation fee paid during the year

11. Number of members on book at the beginning of the year
12. Number of members admitted during the year.
13. Number of members who left during the year.
14. Number of members on book at the end of year i.e. 31st December 19 : Male Female
: Total
15. Number of members who paid their subscription for the whole year.

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1. Name of the concern
 2. Nature of production
 3. Workers engaged : Male Female
 4. Whether trade Union is functioning : Yes/No
 5. If yes, how many trade unions are functioning : 1, 2, 3, 4
 6. Name of the (1)
(2)
 7. Which of them is recognised and non recognised
(1) Recognised
(2) Non-recognised
 8. Membership of recognised trade union
 9. Members of non recognised trade Union
 - 10 Are there labour problem in your concern : Yes / No

11. If yes, what are the workers problems in performance of seriousness
- (1) (2)
- (3) (4)
12. Does the management/employer try to solve labour grievances amicably ? Yes / No
13. Do you expect that every labour should join the trade Union
14. Is the trade union contributing towards the production planning : Yes / No
15. Is there intra-union rivalry in your concern : Yes / No
16. If yes, please state the effect of it on the functioning of your concern.
17. Do you experience the trade unions as obstacles associates : Yes / No
18. Is there any influence of external force in trade union in your concern.
19. Are all industrial disputes should be settled by mutual consultation negotiations and arbitratives ?
20. Whether the settlement of dis-putes through courts and tribunals is good ? : Court/Tribunal
21. Would you expect, these should be one union in one industry ? Yes / No
22. If yes, why ? explain
23. Suggest measures to improve union management relations.