

C O N T E N T S

<u>CHAPTER NOS.</u>	<u>Page</u>
ACKNOWLEDGEMENT	i
SYNOPSIS	iii
- The Problem	
- Title	
- Purpose of the study	
- Scope & limitations of the study	
- Methodology & Sampling	
- Chapter Scheme	
LIST OF TABLES	xv
LIST OF CHARTS	xvii
LIST OF GRAPHS	xvii
LIST OF STATEMENTS	xvii
 <u>CHAPTER I</u>	
INTRODUCTION	1
A : Textile Industry - A Profile	
B : Problems of Textile Industry	
C : Wage Problem - its Significance	
D : Welfare Amenities - Their Nature and Contribution	
 <u>CHAPTER II</u>	
DESIGN OF THE STUDY	27
Basic Concepts & Operational Definitions :	
I - <u>Wages</u>	
- Meaning & concepts	
- Wage components	
- Basic Earnings or Wage	
- Dearness Allowance	
- Bonus	
- Minimum Wage	
- Living Wage	
- Fair Wage	
- Principles & Basis of Wage Determination	
- Criteria for a Sound Wage plan	
- Wage Structure	

- The Impact of Collective Bargaining on Wage Structure
- Wage Regulation

II - Welfare

- Meaning & Concept of Welfare work
- Aims and Objectives of Welfare work
- Scope of the Labour Welfare work

CHAPTER III SHRI SHAHU CHHATRAPATI MILLS, KOLHAPUR : 66
 - A Govt. of Maharashtra State undertaking -

A STUDY :

- A. Origin and Growth
- B. Organisational Set-up and Management
- C. Future Plan

CHAPTER IV ANALYSES, INTERPRETATION AND PRESENTATION OF WAGE DATA : REGARDING BASIC WAGE AND DEARNESS ALLOWANCE

91

CHAPTER V WELFARE AMENITIES ENFORCED IN SHRI SHAHU CHHATRAPATI MILLS, KOLHAPUR.

115

CHAPTER VI ROLE OF UNIONS IN WAGES AND WELFARE AMENITIES IN SHRI SHAHU CHHATRAPATI MILLS, KOLHAPUR.

132

CHAPTER VII OBSERVATIONS

145

CHAPTER VIII SUGGESTIONS

158

APPENDICES

I QUESTIONNAIRE FOR 1. Management
 2. Workers
 3. Union

II EXIBIT NO.A
 EXIBIT NO.B
 EXIBIT NO.C
 EXIBIT NO.D

SELECT BIBLIOGRAPHY