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शैक्षणिक विशेषांक बाळासाहेब कुलकर्णी.

QUESTIONNAIRE FOR PRIMARY TEACHER

1) PERSONAL INFORMATION

- |                   |                   |
|-------------------|-------------------|
| a) NAME           | b) AGE            |
| c) QUALIFICATIONS | d) MARITAL STATUS |

2) INFORMATION REGARDING SCHOOL

- a) Name of the School
- b) Type of Classes - 1 to 4 Std. / 1 to 7 Std.
- c) Type of School - Z.P. / Municipal / One Teacher / Pvt.
- d) Details of School
- |                    |   |
|--------------------|---|
| i) Total Classes   | - |
| ii) Total Students | - |
| iii) Total Teacher | - |
- e) Are school timings favourable? YES / NO
- If no, why?

3) ACTUAL WORK INFORMATION

- a) What do you do besides school work?  
Check notebooks/check papers/prepare catalogue/Any other
- b) Which difficulties do you face in school work?  
Lack of equipments/inadequate preparation/non-cooperation  
by Head Master/Clerical Work/Physical Strain/Complaints  
of Parents/Difficulty in Controlling Classes
- c) What is your opinion about curriculum?  
Favourable/Unfavourable/More Subjects/Difficult to teach
- d) Do you have laboratory in school? YES / NO
- If no, how do you conduct experiments?

- e) Do you want any change in the curriculum? YES / NO  
If yes, then for which class / subject?
- f) What is the percentage of attendance in the class?  
Less than 50% / 60% / 70% / 80% / 90% / 100%
- g) What are the reasons for students absenteeism?  
Household work / Parents need their help / Do not like attending school / Financial problem / any other
- h) How do you motivate or help such children to attend the school regularly?

4) APPOINTMENT

- a) When did you get the appointment for this job?
- b) What was the basis for the appointment?  
Interview / Written examination / Any other
- c) Did you need any other efforts to get this job?  
Influence (Political or Money) / Merit / Any other

5) TRANSFER

- a) How many times were you transferred and to which places?  
Name of the School -  
Year of transfer -  
Place of transfer -  
Reason for transfer - As per rules / Due to politics /  
Disagreement / Request / Influence
- b) Do you find the transfer convenient? YES / NO
- c) If no what attempts did you make to get the transfer cancelled? Influence / Request / Money / Any other

6)

PROMOTION

- a) Did you get a promotion? YES / NO
- b) What was the reason for the promotion?  
Time bound promotion / Passed higher exam / Influence /  
Backward Class / Any other
- c) Was there any politics for your promotion? YES / NO
- d) Are there any rules for a promotion? YES / NO

7)

SALARY

- a) What is your present salary?
- b) Is the salary sufficient to meet the needs of the family?
- c) Are you informed when there are deductions or any  
increment in the salary? YES / NO
- d) Do you feel that your salary justifies the work you put in  
the school? YES / NO
- e) Do you have any alternate occupation to earn more money?  
Farming / Private tutions / Agency / Business / Any other

8)

POLITICAL ATMOSPHERE

- a) Is there any politics in the school? YES / NO
- b) Is the teacher troubled by it? YES / NO
- c) Are you asked to help the political party for their  
publicity? If yes, what is the nature of the help.
- d) Do the political leaders interfere or disturb the  
working of the school? YES / NO
- e) How are the relations of the school with the local  
political parties? Cooperate / Help the teachers / Finance

f) What happens if the teachers disagree with the political leaders?

Transfer / Memo / Written action / Any other

g) What happens if the teachers participate in the local politics? People complain against them / Transfer / Written memo / Any other

9) SOCIAL ATMOSPHERE

a) Do the local people help the school? YES / NO

b) What is the nature of help?

By sending the children to school / Supporting the teacher / Financial help to the school / any other

d) Do the parents pay attention to their child's progress?

YES / NO

e) What do they enquire about wards?

About Studies/Conduct/Absenteeism/Any other

f) Does society respect teacher? YES / NO

10) ADDITIONAL WORK

a) What other work besides teaching do you undertake?

Census / Voters list preparation / Family planning publicity / Tree plantation / Animal counting / Other  
Social census

b) How much time is required to perform the above work?

c) In what way the school activities suffer?

Lack of proper guidance / Incomplete syllabus /  
Inadequate teaching time



- d) What action is taken for refusal of additional work?  
Written memo / Stopping payment of salary / Other trouble / Any other
- e) Do you get leave to perform additional work and how much?
- f) Do you get remuneration for this work? YES / NO
- g) What reward do you get for this additional work?  
Certificate / Promotion / Increment / Felicitation / Encouragement / Nothing

11) SCHOOL ADMINISTRATION

- a) Who manages the administration of the school?  
Zilla Parishad / Municipality / Private Institution / Other
- b) Does the Education Officer visit the school?  
If yes, then how many times?
- c) Does the Education Officer sympathise with the teacher?  
YES / NO
- d) Does he solve your problems? YES / NO
- e) If there is disagreement between the teacher and the Education Officer then how does he behave?  
Complain about you / Written memo / Taunt you / Any other

12) RESULTS

- a) Is the responsibility of the results on the teacher?  
YES / NO
- b) For which result are you responsible? Class/School/Other

- c) If the result is below expectation then what action is taken? - Transfer / Written Action / Dismissal / Any other
- d) If the result is far better than expected then what reward is given? - Prize / Felicitation / Promotion / Increment / Any other
- e) Do the teachers who work honestly get recognition?

YES / NO

13) ONE TEACHER SCHOOL

- a) When were you appointed?
- b) What was the reason for this appointment?  
For convenience / More experience / Disagreement with Superiors / As a punishment / Because you like it / Any other
- c) What are the problems faced in this school?  
Insufficient place / Deficiency of teaching aids / Extra students / Disinterested students
- d) Does the Education Officer pay a visit? How often?  
Do they solve your problems?
- e) If you want leave what alternative arrangement is made?  
Another teacher / School is closed / Help from a local Educated person / Any other
- f) Do they pay you in time? YES / NO
- g) Do you receive any extra compensation? YES / NO
- h) Do you stay with your family? Any problems faced?

- i) Does the society Co-operate? If yes, in what manner?  
Help in school matters / Financial help / Enquire about the students / Any other
- j) Do you wish to work in any other school besides this?
- k) Is there any source of entertainment? YES / NO
- l) Are you satisfied working in this school? YES / NO
- m) Do you face any personal problems in this school?

14)

PRE-PRIMARY SCHOOL

- a) How long are you serving in this job?
- b) Does the school receive grant from the government?  
YES / NO
- c) What is the nature of the grant?  
Teaching aids / Monetary / Any other
- d) Who is your employer?  
Local citizens / Zilla Parishad / Municipality / Others
- e) Is the salary sufficient? YES / NO
- f) Do you get benefits as the other teachers?  
Provident fund / Pension / Permanancy / Leave / Promotion
- g) What sort of problems do you face in the school?
- h) Do the parents help? What is the nature of the help?  
Financial / Teaching aids / Toys / Nourishment / Others
- i) Are you satisfied serving in this job?
- j) What is your opinion about the pre-primary teachers?

15) EXPERIENCE OF WORKING IN RURAL AREAS

a) Do you have any experience of working in the rural area?

YES / NO

b) Did you take your family along with you? YES / NO

What are the problems faced in a village?

Problem of accomodation / Transportation / Medical facility / Lack of entertainment / Any other

c) Do you like working in a village? YES / NO

d) What sort of co-operation does the rural society give?

Accomodation / Financial help / Sympathy / Any other

16) BEST TEACHER AWARD

a) What is the basis of selection for anaward of best teacher? School work / Social work / Any other

b) Is there any partiality in selecting a teacher for the award? YES / NO

c) Does a dutiful teacher really get nominated for an award? YES / NO

d) Which teachers get these awards?

Dutiful teacher / Relative of a political leader / Relative of Education Officers / Others

17) GRANT TO THE SCHOOL

a) Which authority gives the grant to the school?

Local citizens / Zilla Parishad / Municipality / Private Institution

- b) What is nature of the grant?  
 Monetary / Teaching aids / Any other  
 How many times is the grant given? - Once / Twice / Thrice
- c) On what basis is the grant given?  
 Total students / Total teachers / Total expenditure / Others
- d) Is the grant sufficient for the whole year? YES / NO
- e) What is the grant utilized for?
- f) What is done if the grant is not sufficient?

18)

FAMILY BACKGROUND

- a) What is the total number of family members?
- b) Do they depend on you? YES / NO
- c) What is the nature of help that your family members render?  
 Looking after the children / Cooking / Teach the children / Marketing / Any other
- d) Do you face any stress and strain due to your job and family responsibility? YES / NO  
 If yes, then what is the nature of its effect?  
 Disturbs school work / Health problem / Neglect of family  
 Neglect of childrens needs / Any other
- e) How do your children feel about your job?  
 Proud of you / Drift away from you / Do not study /  
 Their progress is hindered / Any other
- f) What is the nature of reactions you have experienced from the society?  
 Sympathy / Co-operation / Jealousy / Unwanted publicity

19) TEACHERS UNION

- 1) Are you a member of any union? YES / NO
- 2) What sort of work does the Union perform?
- 3) Does the Union fight against injustice to a Union member? YES / NO
- d) Has the Union done any noteworthy work? YES / NO
- e) Is a Teachers Union essential? YES / NO
- f) Can the Union pressurise the government? YES / NO
- g) What is the nature of the relations between the Union and the Government?  
Co-operative / Friendly / Disagree / Any other
- h) What is your opinion about the Union?

20) TRAINING

- a) Does every teacher undergo training? YES / NO
- b) Who is sent for the training?  
New teachers / Old teachers
- c) What is the basis for selection of training?  
As per merit / Duration of service / Subject / Influence / Any other
- d) Does the training help your teaching? YES / NO
- e) What is the duration of the training?
- f) Who bears the expenses for the training?

21)

DIFFICULTIES IN SCHOOL AFFAIRS

A]

- a) Who performs the clerical job in the school?  
Clerk / Head master / Teacher / Students / Others
- b) What are the problems faced due to clerical work?  
Time is wasted / Disturbance in teaching / Physical strain / Any other
- c) Does the school recruit peons? YES / NO
- d) Who does the work of the peon?  
Students / Teacher / Peons / Others
- e) Are there any rules for the clerical staff and peons?

B] TEACHING AIDS

- a) Who provides the teaching aid material?  
Zilla Parishad / Municipality / Private institutions / Parents / Others
- b) What is the nature of the material?  
Notes / Photocopies / Maps / Toys / Others
- c) Is the material sufficient? YES / NO
- d) If the material is not available then how do you teach?  
Without the material / Purchase it by self / Ask students to buy it / Any others
- e) If you purchase material then is the money reimbursed?  
YES / NO

C] BUILDING

- a) Is the building big enough to house all the students?  
YES / NO

- b) If the classes are insufficient then where are the classes conducted?  
Two classes in one / In the Verandah / Temple / Private Classes / Any other
- c) How do you adjust the children in a class if place is insufficient?
- d) What are the problems faced due to insufficient place?  
Disturbs teaching / Noise / Students do not pay attention  
Difficult to control a class / Any other
- e) Is there provision of water and electricity on the premises? YES / NO
- f) What difficulties do you face in the absence of electricity?  
Teach in ill lit classrooms / Students cannot see the board / Any other
- g) What are the problems faced due to lack of water?  
Lack of drinking water / No garden / No cleanliness / Any other
- h) Does the school have a sufficient playground? YES / NO
- i) How do you teach games and exercises in the absence of a playground?
- j) What is the effect of lack of playground on the students?  
Disinterest in games / Get bored sitting in one place / Cannot play / Any other



- k) What are the problems faced by the school due to lack of a playground?  
Cannot extend school / Trees cannot be planted / Surrounding cannot be decorated / Any other

22) OTHER INFORMATION

- a) What is the reason for choosing this profession?  
Finance / Help to the family / Liking / Social service / Not getting other job hence temporary arrangement / Any other
- b) Will you leave this job if you get another? YES / NO
- c) What are your hobbies?  
Drawing / Painting / Needle work / Reading / Elections / Collection of articles / Farming / Any other
- d) Are you undertaking higher studies at present\$ YES / NO
- e) Are you satisfied in this profession\$ YES / NO