

**“ Some Issues in
Personnel Administration
in A Public Utility System ”**

A DISSERTATION SUBMITTED TO THE
SHIVAJI UNIVERSITY, KOLHAPUR.
IN PARTIAL FULFILMENT OF THE AWARD OF

**MASTER OF PHILOSOPHY
IN
COMMERCE**

BY

S. S. SHETE

M. Com., B. Ed., G. D. C. & A.

SYDENHAM COLLEGE OF COMMERCE AND ECONOMICS, BOMBAY.

UNDER THE GUIDANCE OF

Dr. U. V. ARVINDEKAR

M. Sc. (Tech), Ph. D.

CHHATRAPATI SHAHU CENTRAL INSTITUTE OF
BUSINESS EDUCATION AND RESEARCH,
KOLHAPUR-416 004.

1990