


D E C L A R A T I O N

I, the undersigned, hereby declare that the work embodied in my dissertation entitled "SOME ISSUES IN PERSONNEL ADMINISTRATION IN A PUBLIC UTILITY SYSTEM" presented for the M. Phil. degree of the Shivaji University is an original work. The conclusions of which are based entirely on the data collected by myself.

To the best of knowledge, no such work has been reported earlier for the award of any degree or diploma of Shivaji University or any other university.

Kolhapur

  
S. S. Shete

25.5.1990

RESEARCH STUDENT