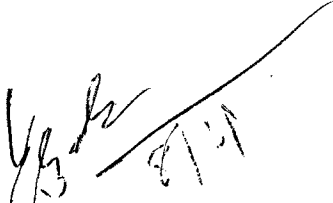


--:-- C E R T I F I C A T E --:--

This is to certify that the Research Report entitled " THE ROLE OF TRADE UNIONS, " A Case study of Shri. Datta Shetkari Sahakari Sakhar Karkhana Ltd., Shirol, submitted to Shivaji University Kolhapur, by Shri.S.G.Tankasali, in partial fulfilment of the requirements for the Degree of MASTER OF PHILOSOPHY (Commerce) has been carried out under my supervision.

The matter presented in the Report has not been submitted earlier.

Dr P.S.Rao.
PRINCIPAL.


Dr V.V.KHANZODE
RESEARCH GUIDE.
