

THE ROLE OF TRADE UNIONS

I N D E X

| CHAPTER NO | CONTENTS | PAGE NO |
|------------|--|---------|
| I | 1) Introduction | 1 |
| | 2) Definition of Trade Union, Industry and Labour. | |
| | 3) Hypothesis | |
| | 4) Historical Perspective (Trade Union Movement in India) | |
| | 5) Role and Functions | |
| | 6) Need of Strong Union Organisation. | |
| II | 1) Title of the Research Project | 27 |
| | 2) Aims and Objectives | |
| | 3) Scope of the study and Limitations | |
| | 4) Research Methodology | |
| III | 1) Profiles of Shri.Datta Shetkari Sahakari Sakhar Karkhana Ltd., Shirol. | 34 |
| | a) Information at a Glance | |
| | b) Origin | |
| | c) Social perspective of the Project. | |
| | d) Cane Development Activities | |
| | e) Implementation of Bye-Product Units | |
| | f) Labour Welfare Activities | |
| | g) Other Activities. | |
| | 2) Trade Unions in the Karkhana | |
| | a) Sharkara Audogik Saramik Sangh | |
| | b) Shri.Datta Paper Mill Kamgar Sangh | |

| | | |
|----|---|--------|
| IV | 1) Why Do Workers Join a Trade Union? | 50 |
| | 2) Theories of Trade Unionism | |
| | 3) Trade Unions and Wages | |
| | 4) Trade Unions and Economic Development | |
| | 5) Labour Welfare and Importance. | |
| | 6) Trade Unions and Labour Welfare | |
| | 7) Essentials of a successful Trade Union | |
| | 8) What a Trade Union should Do ? | |
| V | 1) The Role of ' Outsider' in Trade Unions | 81 |
| | 2) Union Rivalry | |
| | 3) Right to Strike and Lockout | |
| | 4) Prohibition of Strikes and Lockouts | |
| | 5) Difficulties and Principal Drawbacks of the Movement in India | |
| | 6) Measures to strengthen Trade Union Movement in India. | |
| VI | 1) Tables | ** 111 |
| | 2) Views of Union Leaders | |
| | 3) Response of Management | |
| | 4) Conclusions | |
| | 5) Suggestions | |
| | <u>A P P E N D I X</u> | 139 |
| | 1) Bibliography | |
| | 2) Questionnaire. | |