DECLARATION

It is hereby declared that this dissertation entitled " <u>A STUDY OF MANPOWER PLANNING IN HINDUSTAN LATEX</u> <u>LTD., KANAGALA, DIST: BELGAUM</u> " is written by me and submitted to Shivaji University, Kolhapur, for the Degree of Master of Philosophy in Commerce. The present work is of original nature and this piece of work has not been submitted for the award of any degree of any University.

Buakas.

Place: Kolhapur.

(DIWAKAR RAVINDRA KOUSTUBHA) Research Student.

Date: 26.6.1994