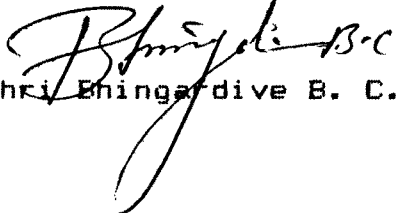


DECLARATION

I, the undersigned hereby declare that this dissertation entitled " A STUDY OF PERSONNEL POLICIES AN PRACTICES in KINTIC ENGINEERING LIMITED, at Ahmednagar" is written by me and submitted to the SHIVAJI UNIVERSITY, KOLHAPUR, for the award of the "DEGREE OF MASTER OF PHILOSOPHY IN COMMERCE." The present work is of original nature ^{and} ~~of~~ conclusions are based on data collections.

To the best of my knowledge, this work has not been submitted to any other University for the award of any Degree.

Place:- Kolhapur
Date :- 22-12-94


Shri. Bhingardive B. C.