CERTIFICATE

This is to certify that MISS. VIBHA L. ANTREDI has completed her research work, entitled. "Comparative Study of Labour Absenteeism in Private Composite and Co-operative Spinning Mills in Solapur" under my supervision & guidance. Her work is genuine and satisfactory. This dissertation is submitted for the award of the Degree of Master of Philosophy in Commerce to the Shivaji University, Kolhapur.

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Chidac Shive