

C E R T I F I C A T E

This is to certify that SHRI R.S. GAIKWAD has completed his ressearch work, entitled "Study of Labour Absenteeism in Solapur Sahakari Soot Girani Maryadeet, Solapur" under my supervision and guidance. His work is genuine and satisfactory. This dissertation is submitted for the award of the degree of Master of Philosophy in commerce to the Shivaji University, Kolhapur.



Dr. V. S. MANGNALE
Head of department of Economics,
H.N.College of Commerce,
Solapur,
Ex-Dean, Faculty of Commerce,
Shivaji University, Kolhapur.