

C E R T I F I C A T E

This is to certify that Miss. Shah S.S. has completed her research work, entitled, "The Study of Absenteeism in Narsinggirji Mill (Public Undertaking), Solapur" under my supervision and guidance. Her work is genuine and satisfactory. This dissertation is submitted for the award of the Degree of Master of Philosophy in Commerce to the Shivaji University, Kolhapur.



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