SE ACKNOWLEDGEMENT SE

I heartly asknowledge my gratitudes to Dr. P.S.Rue M.Com.Ph.D. principal Chhatrepeti Shahu Central Institue of Business Réseation and Research, Rolhapur for his valuable guidence and advice in preparing this dissertation for the Degree of M.Phil in Commerce. I am greatly Indebted to the General Manager and staff of the Deccam Co-operative spinning mill Ltd. Ishelkrenji who have been kind enough to provide required Information and meterial.

My sincere thanks are due to our principal Dr. S.V.Pavar M. A.Ph.D.
L.S.P. Mahila Mahavidyalaya, Solapur and principal Dr. P.N.Mane
Mac.Ph.D. Arts, Science and Commerce College, Lanand who has been
kind all courteens to encourage me to complete M.Phil in Commerce.
I heartly thank all my Collegues professor particularily Prof. S.S.
Khilare Dept. of Mindi L.S.P. Mahial Mahavidyalaya, Solapur and
Prof. R.J.Pavar Dept. of Enelogy Arts, Science, Commerce College
Londad. I am also greatful to Shri Balkrishen Savant more who has
beautfully typed this dissortation.

:astly my thanks are due to all those who have helped me either directly or indirectly in this endeavour.

Vilay A. Mane

CANDIDATE.