## DECLARATION

I, the undersigned USHA I. JAMMA hereby declare that the dissertation entitled "THE STUDY OF LABOUR ABSENTEEISM IN CO-OPERATIVE SPINNING MILL" REFERENCE TO YESHWANT SAHAKARI SOOT GIRNI INIYAMIT, SOLAPUR is written by me and submitted to Shivaji University, KOLHAPUR for the award of Degree of Master of Philosophy in the faculty of commerce.

The present work is of the orginal nature and the conclusion drawn therein are based on the data collected by me.

To the best of my knowledge this work has not been submitted to any other University for the award of 299 Ensignature? any Degree.

PLACE 1-

(U.J. JAMMA)

DATE 1 ---- Research Candidate