Appendix

Interview Schedule of Migrant workers in Sugar Factories in Kolhapur District

For the year 2010-11

Minor Research Project on

Social Security Status of Unorganized Migrant workers in Sugar Factories in Kolhapur District

Under UGC sponsored

(Divisional Office, Pune)

Investigator

Dr.W.N.SALVE

Department of Economics

Shri Venkatesh Mahavidyalaya, Ichalkaranji- 416115 Dist. Kolhapur

(M.S)

A) Individual information:

Sugar Factory:

1. Name of Labour:
2. Types of Labour: a) Sugar cane cutter b) Bullockcart family
   c) Others
3. Age:
4. Religion: Caste:
5. Marital Status: a) Married b) Unmarried
   c) Divorce d) Widow
6. Original Place: Taluka Dist.
   State:
7. Language: a) Mother tongue b) others
8. Experience of work:

9. Do you change sugar factory in each year?

a) Yes b) No

If yes,

10. What are reasons of changing sugar factory?

Reasons...

11. Occupation at village:

12. Are you landholder?

a) Yes b) No

13. What is the size of landholding?

a) 1-2 acre b) 2-3 acre c) 3-4 acre d) 4-5 acre

14. What is nature of your land?

a) Irrigated b) Non irrigated

15. How many persons have you migrated of your family?

Male

Female

Children

a) Girls

b) Boys

Total:

16. Why do you prefer to migrate to sugar factory only?

1

2

3

4

17. What are causes of seasonal migration?

1

2

3

4

18. Who help you to migrate to sugar factory?

a) Contractor b) Mukadam c) Relatives d) Friends

B) Working Conditions

19. Where do you stay in sugar factory area?

a) Nearby Road b) Sight of Sugar factory area c) Nearby village

20. Do you get child care facilities?

a) Yes b) No

21. Do you get shelter facilities?

a) Yes b) No

22. How many hours can you work?

a) Uncertainty b) more than 8 Hours c) Day and Night

23. When do you get wages of work?

a) Weekly b) fortnightly C) on market day

24. Do you get full payment of your work?

a) Yes b) No

If no,

25. What are causes of inadequate payment?

1

2

3

4

26. Can you deposit some amount of your wages in any bank?

a) Yes b) No

C) Medical Facilities:

27. Can you get medical facilities by sugar factory?

a) Yes b) No

28. Can you suffer from diseases in harvesting season of sugar factory?

a) Yes b) No

If yes,

29. Which are your diseases?

1

2

3

4

30. What is the nature of health care?

1

2

3

4

D) Insurance protection:

31. Do you get insurance protection benefits against various accidents?

a) Yes b) No

32. Can you get compensation in adverse position of sugar factory?

a) Yes b) No

33. What is the nature of adverse position of sugarcane harvesting work?

1

2

3

4

34. What are your problems of this work?

1

2

3

4

35. What are your suggestions?

1

2

3

4

E) Trade Union of Labour:

36. Do you know Trade union of labour?

a) Yes b) No

37. Are you member of Trade union?

a) Yes b) No

38. Do you participate in activities of trade union?

a) Yes b) No

F) Trade Union Leaders

39. What are the problems of sugarcane cutting & transporting seasonal workers?

1

2

3

4

40. What are your suggestions about these workers?

1

2

3

4

41. What are your demands about these workers?

1

2

3

4

42. What is your opinion about labour welfare facilities for these workers as per Labour Laws?

1

2

3

4

Bibliography

Arjun, N.S (2010), Agricultural Workers in Maharashtra People's Democracy Wesley, Organization of the Communist party of India (Marxist), Vol.XXXIV No.31, August 1,

Agarwal, R.N. (1976), Sugar industry in India, My Collection, Bombay. Popular,

Agarwal, S.N (1978), Indian Population Problems, Delhi, Hill Publishing Company.

Anekar, R.B (1973), An Economic Survey of the Co-operative Sugar Factories in Maharashtra 1963- 64, Unpublished Ph.D Thesis, Shivaji University, Kolhapur.

Baviskar, B.S. The Politics of Development Sugar Cooperatives in Rural Maharashtra, New Delhi, OUP.

Benarjee, B. (1986), Rural to Urban Migration and the Urban Labour Market, Bombay, HPH.

Bhagoliwal T.N. (1985), Economics of Labour and Social welfare, Agra, Sahitya Bhavan

Bhalla, G.S (2008), Globalization and Employment Trends in India, the Indian Journal of Labour Economics, Vol.51, No. 1, January-March.

Bhatnagar Meenu (2008), Social security for unorganized sector in India eds. Rajogopalan S.Bhatnagar Meenu, book, Social security for the unorganized sector in India, .Hyderabad, ICFAI University,

Bose, Ashis (1965), why do people migrate to cities? Yojana, Vol.IX, No.1, January 22.

Breman Jan (1978) Seasonal Migration and co-operative Capitalism, Economic and political Weekly, Vol.XIII, No.31, 32, 33, August, 1978.

Castro Alvaro (2008), Challenges and Experiences in extending social Protection, eds.book, Ragogopalan .S. and Bhatnagar Meenu, Hyderabad. ICFAI University

Cichon Michad and Hagemejer Krzysztof (2008), the main challenges to social security Systems, eds.book, Rajogopolan and Bhatnagar, Hyderabad. ICFAI University. CSO, Annual Survey of Industries 1981-82, New Delhi.

Dasgupta J.B.(1979),Migration from Rural areas ,OUP, New Delhi.

Dev.S.Mahendra, (2007), inclusive growth in India, Oxford University Press, New Delhi

Dutta Tina and Partha Partim Pal (2012), Politics over powering Welfare, unorganized Workers Social security Act, 2008, Economic and political weekly, February 18, Vol.XLVII No.7

Elliott and Merrill, (1961), Social Disorganization, Newyork, Happer and Brothers.

FAO Report (2011), United Nations Food and Agricultural Organization,

Ghuman Ranjit Singh (2012), Development Paradigm and Social security for workers, the Global and Indian scenario, The Indian Journal of labour Economics Vol.55, No.1, January-March.

Gill, Sucha Singh (2012), Distribution of Income and wages in India, labour under a Globalizing Economy, The Indian Journal of labour economics Vol.55, No. 1, January- March.

Gillettee, Arthur and Ryan, John, (1984), eleven Issues in literacy for the 1990, Indian Journal of adult Education, Vol.45, No.4, April.

Ghuge, V.B. (1975), Chhatrapati Shahu's Socialistic Economic policies, 1984-1922, Kolhapur, Zilla Parishad Press.

GOI (1982), Report on the Working and Living Conditions of Workers in the Indigenous sugar factories in Uttar Pradesh, Labour Bureau, Chandigarh

GOI (1927), Report of the Royal Commission on Agriculture in India, Vol.II, Part I, Calcutta, Central Publication Branch.

GOI (1931), Report of the Royal Commission on Labour in India, Calcutta, Central Publication Branch.

GOI (2011) Indian Human Development Report 2011, (IAMR), New Delhi, Oxford University Press,

GOI, Second Five Year plan Report, New Delhi.

GOI, (2005), Unorganized Labour Report, Ministry of labour, New Delhi

GOI, (1982), Report on the Working and Living Conditions of Workers in the Indigenous Sugar Factories in U.P, Chandigarh, Labour Bureau.

GOI (1969), National Commission on Labour, Government of India Press, New Delhi.

GOI, (1962), Report on Survey of Labour Conditions in Sugar factories in India, 1962, Simla, Labour Bureau.1969.

GOI, (1991), National Commission on Rural Labour in India (NCRL 1991), Vol. Part II, Reports of the study Group on Migrant Labour, Government of India, Ministry of labour, New Delhi.

Government of Maharashtra (1966), The Factories Act, 1948 and the Maharashtra Factories Rules, 1963, Bombay, Government Central Press.

Government of Maharashtra (1982), The Minimum Wages Act, 1948 and the Maharashtra Minimum Wages Rules, 1963, Bombay, Government Central Press.

Government of Maharashtra (1985), The Contract Labour regulation and Abolition Act, 1970 with the Maharashtra Contract Labour Regulation and Abolition Rules, 1971, Bombay Government Central Press.

Government of Maharashtra (2004), Drought Relief and Mitigation in Maharashtra, Government press, Mumbai

Goswami Urmi, A (2013), MGNREGS, Empowering women, Employment News Weekly, Vol.XXX VIII, No.2, 13-19 April, 2013

Hari, M, (1988), Poverty Eradication, A Challenge to India's Rural India, Vol.51, No.7, August.

IAMR, (1979), Report on employment Study of the Sugar Industry, New Delhi. No.21,

IJHD, (2007), Indian Journal of Human Development, Documentation on NCEUS Report, January, 2007, July, 2007.

ILO, (1976,) Poverty and Landlessness in Rural Asia, Part I, Geneva.

ILO, (1922), Emigration and Immigration Legislation and Treatise, Geneva.

Jhabvala Renana and Sinha Shalini (2008), Social Protection for women Workers informal Economy, eds. book, Rajogopalan and Bhatnagar Meenu, ICFAIUniversity press, Hyderabad.

Jugale.V.B (2012), Migrant Workers of Sugar Industry in Maharashtra Journal of Economic and Social development, Vol.VIII, No.1, https:/www. jesd.org.in/journal/jugale.

Kakade, V.B. (2013).Changing Paradigm for Sugar Industry, Bharatiya Sugar 1st Annual Convention, on Sugar cane Agriculture and sugar technology, Souvenir, Pune.

Kamble, N.D.(1983),Labour Migration in Indian States, Delhi, Ashish Publishing House.

Kamble, N.D (1982), bonded labour in India, New Delhi, Uppal Publishing House.

Kanan K.P. (2012), How inclusive is inclusive growth in India, The Indian Journal of labour Economics, Vol.55, No.1, January-March.

Koppiar Smruti (2011), we only grow Humans, Outlook, 10 January, 2011.

Majumdar, P.S and ILa Majumdar,(1978), Rural Migrants in an Urban Setting, Delhi, Hindustan Publishing Corporation.

Mehra, O.P. (1983), Sugar Industrial Policy, Sugar Handbook, Bombay. The Bombay Sugar Merchants' Association Limited.

Mehta Rekha (2012), Employment of women in Unorganized sector, Southern Economist, Vol, 51, No. 1, May 1, 2012.

Nagaraj,R(1984),Sub- Contracting in Indian Manufacturing Industries, Economic and Political Weekly, Vol.XIX, Numbers 31, 32, 33.

Naidu, K.M. and G, V, K, Rao, (1985), Rural Urban Migration, Kurukshetra, Vol.XXXIII, April, No.7

Naidoo Ravi and Frye Isobel (2008), The role of workers organization's in the extension of Social security to informal workers, eds. Book. Rajogopalan and Bhatnagar,· Hyderabad, ICFAI University Press.

Naik, Haribhai, (1985), Collective Bargaining and instrument to improve Socio-Economic Conditions of Workers, Indian Worker No.1, October

Lowery, Nelson (1952), Rural Sociology, Newyork, American Book Company.

Oberai, A.S. and H.Manmohan Singh, (1983), Causes and Consequences of Internal Migration, Bombay, OUP.

Open University, Great Britain, (1976), Why do people Migrate? Walton Holl, Open University Press.

Papola, T.S. (1994), Structural adjustment labour Market Flexibility and Employment, The Indian Journal of Labour Economics, 37 (1).

Pandey, Prabha, S. Impact of Industrialization on the rural community, NewDelhi, Research Publications.

Patel, S.J.(1952), Agricultural Labourers in Modern India and Pakistan, Bombay, Current Book house.

Pathare, P.A, Dhongade, M.P. and.Achaya, K. T (1971), Seasonal Migratory Agricultural Labourares at a Co-operative sugar factory in Maharashtra, Indian Journal of Agricultural Economics, Vol.XXVIII, Number 4.

Patil C.B.(1983), Workers Participation in management, A case study of warna Sahakari Sakhar Karkhana limited, Project report, Shivaji University, Kolhapur.

Prasad, Hemlata (1985), Motivating Adult Learners in Rural Area, Indian Journal of Adult Education, Vol.46, No.3, March.

R Rajogopalan S.Bhatnagar Menu (2008), Social Security for the unorganized sector, Hyderabad, ICFAI University press.

Ranade, M.G. (1906), Essays on Indian Economics, Madaras. G.A.Natesan and Co.

Rangaswamy Amrita (1974), Maharashtra Contractors Opera, Economic and Political Weekly, 2 February.

Report of the Maharashtra Rajya Sakhar kamgar Union on sugar cane cutting and Transporting labour (1981), Bombay.

Sakthivel S. and Joddar Pinai (2008), Unorganized sector workforce in India, trends, Patterns and Social security coverage, eds. book, Rajgopalan and Bhatnagar, Hyderabad, ICFAI, University Press,

Salve W.N. (2012), Employment status of disadvantaged social groups in Labour Market of India, The Indian Economic Journal, special issue, December 2012.

Salve, W.N. (2010).Reality of the Indian Economy, Varanasi, ABS Publications,

Saxsena, D.P. (1977), Suburban Migration in India, Bombay, Popular.

Shankar R (2009), Neo unorganized sector and social security in India eds. Book, Selva Kumar, Status of Unorganized labour, New Delhi, DPH.

Singh Parduman (1997) Social Security Systems in developing Countries, Friedrich Ebert Shiftung, New Delhi.

Sinha, B.B (1979), Socio- Economic Life in Chota Nagpur, Delhi, B.R.Publishing Corporation.

Sivayya, K.V. (1971), Industrial relations in selected units of the sugar industry of Andhra Pradesh, Waltair.Andhra Pradesh University Press,

Shinde Suresh (1985), Sahkarshala, Pune, Sugava Prakashan, 1985.

Srivastava Ravi (2012), Social Protection for Workers in India, struggling for basic rights

Under increasing labour market flexibility, the Journal of labour Economics, Vol.55, No.2, April June 2012.

Srivastava, Ravi. S. (1998), Migration and the labour Market in India, The Indian Journal of Labour economics, Vol.41, No.4, October-November.

Statistical Outline of India 2009-10, (2010), Mumbai, Tata Services limited.

Sundharam, K.P.M. and Sundharam, E.N. (1987), Economic Analysis, New Delhi, Sultan Chand and Sons.

Suriyan K.Uthaya (2009), social security in the unorganized sector, eds. Book, Selva Kumar, New Delhi, DPH

Thomas, G.Lyclama, A.Nijeholt,(1980),Migratory Workers on the East Coast of the United States, Boston, Martinus Nijhoff Publishing, U.S.A.

Tupe, S.D (1980), A Cooperative Sugar Factory as a big Push for rural Development, Indian Co- Operative Review.

VSI, Technical Performance of VSI, 2011-12, Pune.

Vakil, C.N .Desai, M.B. (1948), The Rural Economy of Gujarat, University of Bombay, OUP.

Vaidya, K.N. (1966).Contract Labour in Manufacturing Industries, Delhi, Shree Ram Centre Press.

Varma, K.K. (1977), Cultural Ecology and population, Delhi, National Publishing House.

Vinay kumar, (2001), Sugar industry in Co-operative Sector, The Co-operator, No.5

W. Zanchariah, K.C. (1964), A Historical Study of Internal Migration in the Indian Sub-Continent (1901-1931), Bombay, Asia Publishing House.

Web sites;

www. Wikipedia .org /migrant.www.unesco.org/migration

http://www.answers.com/topic/migrant-worker

www.states.oced.org/glossary/migrant workers Seasonal migrant

www.kolhapurworld.com

www.blooming.com/sugar producing

wwf.panda.org

www.pib.nic/rangarajan committee.

www.search schemes.com. Krishi sharmik samaj, yojana

www.janashri bima yojana, financial services-govt.in insurance 2010

www.nic.in/acts/childlabour act 1986, bill, 2006

http://www.answers.com/topic/migrant-worker

www.frontline.in/ labour crushed, Frontline Vol.19, issue 3, February 2-15, 2002, Crushed Labour.

www.fao/stat, 2011 / sugar producing countries.

Journals and Newspapers:

Lokprabha Weekly No. 24, 1987.

Commerce Vol.151December, 28, 1985

Sugar Diary, 2008, Kolhapur.

Pudhari (Daily Newspaper) 21March, 2011

Daily Newspaper, Lokmat, 20 May, 2011

Lokamat 16 October, 2011.

Sakal, Newspaper, 9 June, 2011

The Times of India, September 10, 2013

The Economic Times Survey, October 8, 1983

Indian Express, May 15, 1989

Pudhari, 21August, 2013

Tarun Bharat, 4 February2013

Daily Newspaper Pudhari, 11 February, 2011.

The Economic Times Survey, October 8, 1983

Commerce Vol.151December, 28, 1985