

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY OF LABOUR TURNOVER IN DAULAT SHETKARI SAHAKARI SAKHAR KARKHANA LTD. HALKARNI.", which is being submitted by N.L. KADAM for the award of the degree of Master of Philosophy in Commerce of Shivaji University, Kolhapur, is a record of bonafide work carried out by him under my supervision and guidance. The dissertation is well up to the standard both in respect of contents and its literary presentation for being referred to the examiners.

It is further certified that he has worked with me for more than one year for preparing the dissertation at Chhatrapati Shahu Central Institute of Business Education and Research, Kolhapur.

Place :- Kolhapur.

Date :- 10/6/96


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