

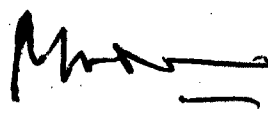
C E R T I F I C A T E

This is to certify that the dissertation entitled
"A STUDY OF MOTIVATION OF WORKERS IN SELECTED SMALL SCALE
INDUSTRIES IN KARAD" is a genuine and bonafide work
prepared by SHRI B.K. MORE under my guidance and direct
supervision, submitted to the Shivaji University, Kolhapur
as a partial fulfilment of the award of DEGREE OF MASTER
OF PHILOSOPHY IN COMMERCE.

To the best of my knowledge and belief, the
matter presented in this dissertation has not been
submitted earlier for the award of M.Phil or any course
of Shivaji University or any other University.

PLACE : KOLHAPUR

DATE : 29 MARCH, 1993


DR. P.S. RAO

RESEARCH GUIDE
