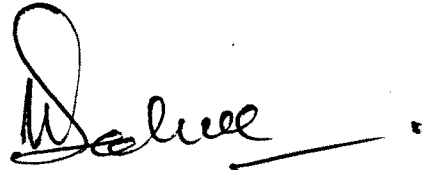


C E R T I F I C A T E

This is to certify that SHRI B.N. KAMBLE has completed his research work, entitled, "THE STUDY OF THE IMPACT OF LABOUR ABSENTEEISM ON PRODUCTION AND EFFICIENCY" in Narsing Girji Textile Mills, Solapur, under my supervision and guidance. His work is genuine and satisfactory. This dissertation is submitted for the award of the degree of Master of Philosophy in commerce to Shivaji University, Kolhapur.



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