

CERTIFICATE

This is to certify that the dissertation entitled
“A CRITICAL STUDY OF INDUSTRIAL RELATIONS IN
MANUGRAPH INDUSTRIES, KOLHAPUR”

which has been presented by,
“Miss. Shilpaja M. Kalekar”
in partial fulfillment of the requirements
For the award of the degree of

MASTER OF PHILOSOPHY IN COMMERCE AND MANAGEMENT

has been carried out under my supervision and guidance.

*To the best of my knowledge, the matter presented
in dissertation has not been submitted earlier for the award of M.
Phil. Degree or any other similar degree of the Shivaji University
or any other University.*

KOLHAPUR

DATE : 28/06/ 2004


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