CONTENTS

٠

CHAP TER NOS.	PARTICULARS	PAGE Nos.
	ACKNOWLEDGEMENT.	
Ι.	 A. Introduction. B. Approach to the problem. C. Statement of the problem. D. Objectives of the study. E. Importance of the study. F. Scope and limitations of the study. G. Research methodology. 	1 to 10
II.	 History and development of the Walchand- nagar Industries Ltd., Engine and Foundry Division, Satara Road. Origin and Growth. Production. Recent Technical Collaborations. Statement of the Company Sales. Organisation Chart 	11 to 39
III.	Theoretical Aspects of Manpower Planning. - Meaning.	4 0 to 93
	 Inportance. Features. Need. Affecting Factors. Objectives. Work - load Analysis. Work - force Analysis. Manpower Environment. Types. Steps. Job Analysis. Job Description. Job Specification. Significance of Job Analysis. Job Evaluation. Methods of Job Analysis. Advantages of Manpower Planning. Limitations of Manpower Planning. 	
IV.	Analysis and Interpretation of Data.	94 to 110
v.	Conclusions and Suggestions.	111 to 116
	<u>APPENDICES</u>	
	I. QUESTICMM.IRES -1. For Management. -2. For Employees.	
	II. BIBLIOGRAPHY.	

•

,