" A STUDY OF LABOUR WELFARE FACILITIES IN

SMALL - SCALE UNITS IN SATARA MIDC.

QUESTIONNAIRE

A) Personal data:-

- 1) Name of the workers :-
- 2) Age :-
- 3) Sex :- Male/Female
- 4) Designation : Skilled/Unskilled/Semi-skilled
- 5) Education :-
- 6) Marital status :- Married/Unmarried
- 7) Nature of service :- Permanent / Temporary
- 8) Department :-
- 9) Experience :- Yrs.
- 10) Income Group :-

B) Medical Facilities :-

 Is there any first aid facility available in your department ?

2) Are you getting free medical facilities ?

Yes/No.

3)Are you satisfied ? Yes/No

4) Opinion and suggestion.

C) Drinking water facilities :-

Is there any drinking water facilities available
 in your organisation ? Yes/No.

2) Are you satisfied ? What is your opinion ?

Yes/No

D) Canteen Facilities :-

Are you satisfied with canteen food ? Yes/No
 Rice served in canteen is sufficient ? Yes/No
 How much extra rice do you want ? Yes/No
 How are you feeling about cleanllness of canteen ? Clean/dirty
 Are you satisfied with the tiffins prices, do you feel the rates are subsidised. Yes/No.

E) Housing Facilities :-

 Does the company provide you housing facility ? Yes/No

2) If yes, on what basis do you get accommodation ? Yes/No

3) How many rooms are provided to you ? Yes/No
4)What is the condition of lighting and water of your
living quarters ? Yes/No

5) Are you satisfied with housing facilities ? Yes/No

6) Do you have suggestion regarding housing facilities ? Yes/No

F) Transport Facilities :-

1) What is the distance between your residence and work place ?----- in km.

2) What is the mode of conveyance for you to reach qthe work place ?

(Bicycle/City Bus/Factory Bus/Walking)

3) Do you get T.A. Yes/No

4) Does the company provide you transport facilities?

Yes/No

G) Bathrooms & Lavotries :-

What is your opinion about the batchrooms and latrines facilities provided by the management.

- 1) Good
- 2) Satisfactory
- 3) Bad

H) Clothing & washing Facilities :

What is your opinion about the dress and washing facilities provided by the management ?

- 1) Good
- 2) Satisfactory
- 3) Bad

I) Recreation and Education Facilities :-

i) Are there the following provisions for recreation and education.

1) Child, youth adult and women welfare centre ?

Yes/No

2) Games, sports, drams, musical programme ?

Yes/No

3) Crafts social education facilities ?

Yes/No

4) Schools, Parks, Playground etc ? Yes/No

5) Library, Reading room etc.? Yes/No

6) Working Hour's of Library is suitable for your leasure time? Yes/No

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7) Whether the book on commerce and business are available in your library ? Yes/No
 8) Whether magazines, newpapers and books are available in your library ?

Yes/No

9) Celebration of festivals, Ganesh chhavan, Shivaji Jayanti etc.? Yes/No

10) Gymansium, Badmintion, Holly ball, Cricket etc.

Yes/No.

ii) Does the company arrange any family planning programme Yes/No

iii) Does the company provide free education for workers and children ? Yes/No

J) Monetary Facilities :-

- Do you get bonus ? regularly , If yes, how much & on what basis.
 Yes/No
- 2) Are you satisfied with the bonus which is given by the company presently ? Yes/No

3) 3) Are you satisfied with the retirement benefits ? Yes/No

- 4) If no which type of pension schemes, you are wanting (Monthly/Quarterly/Terminal/Annual)
- 5) Are you provided Insurance, Provident fund, Advance schemes by the company ? Yes/No.
- 6) What is your opinion about monetary benefits ?

i) Better/Good

- ii) Satisfactory
- iii) Unsatisfactory

K) General Facilities :-

 What are the various benefits you get from your company.

i) Company Loan. ii) Company shop. iii) Fair princing commodities iv) Sugar v) Gas supply, vi) Fair pricing grainshop. viii) Any other.

2) What type of Loand you get from your company ? (Long term/short term/special load/secured loan/hire purchase/any other).

3) What are the various other activities of your companya) b)

- c) d)
- 4) What are the various benefits you get from the activities ?
 - a) b)
 - c) d)
- 5) What are the various purposes of granting loans ? Children education/Marriage/Housing/Medical)
- 6) What is your general opinion about the working of the company.
 Good/Bad.

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