CERTIFICATE !!!!

This is to certify that the dissertation entitled,

"A STUDY OF LABOUR WELFARE FACILITIES IN SMALL-SCALE

UNITS in SATARA M.I.D.C.", is a genuine and bonafide work,

Prepared by MR. JAGANNATH PANDURANG KATKAR under my

guidance and submitted to the SHIVAJI UNIVERSITY, KOLHAPUR

for the award of the degree of "MASTER OF PHILOSOPHY in

COMMERCE".

Place: Kolhapur.

Date: 18 / 6/1995

(DR. V.V. KHANZODE)

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