

## CERTIFICATE

THIS IS TO CERTIFY that the  
Dissertation entitled **A STUDY OF ORGANIZATIONAL  
CLIMATE AND MOTIVATION IN THE GADAG CO-  
OPERATIVE TEXTILE MILL LIMITED, HULKOTI,**  
is a genuine and bonafide work prepared by  
**Shri.R.B.Jadiyappagoudar,** under my  
guidance and submitted to **SHIVAJI UNIVERSITY,  
KOLHAPUR,** for the award of the Degree of  
**MASTER OF PHILOSOPHY** in **COMMERCE** and  
**MANAGEMENT.**

To the best of my knowledge, the  
matter presented in this Dissertation has not  
been submitted earlier.

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