: <u>CERTIFICATE</u> :

This is to certify that this dissertation titled, " A STUDY OF ADMINISTRATIVE AND MANAGERIAL PROBLEMS IN ENGINEERING INDUSTRY IN KOLHAPUR CITY " is a genuine and bonafide work, prepared by Shri. Thorat Hansraj Deoram under my guidence and submitted to the Shivaji University, Kolhapur for the award of Master of Philosophy in Commerce and Management."

Place : Kolhapur. Date : Cocl--13-1988

Rehwood He

(Signature of Guide. (Dr. M. M. All-

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