

LIST OF TABLES

S.No.	Chapter No.	Table No.	Title	Page No.
(1)	(2)	(3)	(4)	(5)
1)	3	1	Agricultural Implements in Kolhapur District.	81
2)	3	2	Growth pattern of the Engineering Industry in Kolhapur	89
3)	4	1	Table showing the constitution of the engineering units.	98
4)	4	2	Table showing the year of establishment of the engineering units.	99
5)	4	3	Table showing the method of manpower planning.	100
6)	4	4	Difficulties in manpower planning at various stages.	101
7)	4	5	Availability of skilled workers.	102
8)	4	6	Method of training given to the employees.	103
9)	4	7	The personnel to whom training is given.	104
10)	4	8	The problems in training faced by various organisations	104
11)	4	9	The Labour Relations in engineering units.	106
12)	4	10	Method of handling the strike.	107
13)	4	11	Difficulties in implementing industrial acts.	108
14)	4	12	Capital investment of the units	109

(1)	(2)	(3)	(4)	(5)
15)	4	13	Practical difficulties in Financial Plan about working capital.	110
16)	4	14	Difficulties in financial planning about fixed capital.	110
17)	4	15	The range of sales Turnover per year.	111
18)	4	16	The range of Net profit per year.	112
19)	4	17	The Re-investment of profit.	112
20)	4	18	Difficulties occurred in securing loans from banks.	113
21)	4	19	Method of production.	116
22)	4	20	The Extent of mechanisation.	116
23)	4	21	Frequency of the break-down of machinery.	117
24)	4	22	Causes of Break-down of machinery.	118
25)	4	23	The power problem.	118
26)	4	24	Number of shifts.	119
27)	4	25	No. of units facing raw material problems.	119
28)	4	26	Practical difficulties in implementing production plan.	120
29)	4	27	The opportunities to acquire more technical knowledge/ New skill of production.	121

(1)	(2)	(3)	(4)	(5)
30)	4	28	The labour productivity	122
31)	4	29	Difficulties in production control	123
32)	4	30	Areas of Quality control and inspection.	124
33)	4	31	Market coverage.	125
34)	4	32	Channel of Distribution.	126
35)	4	33	Various difficulties in marketing.	126
36)	4	34	The mode of transport adopted.	127
37)	4	35	The problems regarding transport.	128
38)	4	36	Measures undertaken for sales promotion.	128
39)	4	37	Difficulties faced by the units after credit sales.	129
40)	4	38	Medias of advertisement used.	130
41)	4	39	Strategies adopted to face competition.	130
42)	4	40	Rejection rate of finished product.	132
43)	4	41	Co-operation from Government authorities.	136
44)	4	42	Co-operation from large organisation.	137
45)	4	43	The future perception.	137