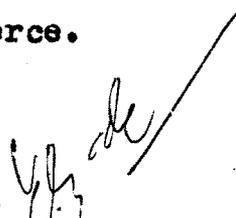


C E R T I F I C A T E

This is to certify that the dissertation
entitled "A Study of labour Remuneration in
'Warana Sahakari Sakhar Karkhana Ltd., Warana-
nagar" is a genuine and bonafided work,
prepared by Shri Sambhaji Pandurang Khodave
under my guidance and submitted to the Shivaji
University, Kolhapur, for the award of the degree
of Master of Philosophy in Commerce.

Kolhapur.

11/10/1990


Dr. W.V. Khanzode,
Research Guide.