

CONTENTS

Chapter	Title	Page No
1.	2.	3.
	Declaration	(i)
	Certificate	(ii)
	Acknowledgement	(iii)
	List of Tables	(v)
ONE	CONCEPTUAL FRAMEWORK	1 - 40
	1.1 Introduction	
	1.2 Management Process	
	1.3 Organizational Climate	
	1.4 Group Dynamics	
	1.5 Training Needs	
	1.6 Remuneration and Labour Welfare	
	1.7 Delegation of Authority and Responsibility	
	1.8 Job Satisfaction	
	1.9 Supervision	
TWO	PROFILE OF KOLHAPUR CITY AND SET-UP OF ENGINEERING INDUSTRY	41 - 52
	2.1 Profile of Kolhapur City	
	2.2 History of Engineering Industry in India	
	2.3 Set Up of Engineering Industry in Kolhapur	
THREE	RESEARCH DESIGN	53 - 57
	3.1 Introduction	
	3.2 Objectives of the Study	
	3.3 Methodology Adopted	
	3.4 Sample Size	
	3.5 Outline of the Study	

contd.

Contents (concl'd.)

1.	2.	3.
FOUR	DATA PRESENTATION AND ANALYSIS	58 - 81
4.1	Introduction	
4.2	Data Presentation and Analysis	
FIVE	CONCLUSIONS AND SUGGESTIONS	82 - 89
5.1	Conclusions	
5.2	Suggestions	
	APPENDIX	90 - 93
	Questionnaire	
	BIBLIOGRAPHY	94 - 95
