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CERTIFICATE

This is to Certify that this dissertation entitled, " A Study of Wage and Salary Administration " with special reference to " Rajarambapu Patil Sahakari Sakhar Karkhana Ltd. Rajaramnagar. Taluka walwa, District Sangli, " Submitted by Mr. Jalindar Mahadeo Patil in partial fulfilment for the award of Master of Degree of Philosophy in Commerce and management. has been carried out under my guidance.

To the best of my Knowledge the matter Presented in this Dissertation is bonafide and has not been Submitted earlier.

Place - Kolhapur

Date - 4/13/88


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