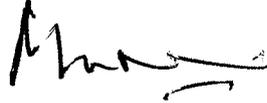


C E R T I F I C A T E

This is to certify that the dissertation
entitled " A Study Of Wages and Wage Incentive
Schemes in MYSORE PAPER MILL LTD., BHADRAVATI,
District Shimoga, is a genuine and bonafide work,
prepared by Mr. Basavarajappa B. under my guidance
and submitted to the Shivaji University, Kolhapur,
for the award of the Degree of Master of Philosophy
in Commerce.

PLACE: KOLHAPUR
DATE : 30-7-90.


(DR. P. SUBBA RAO)

Research Guide

and

Principal

Chh. Shahu Central Institute of
Business Education & Research,
Kolhapur-416004.

...oOo...