* ACKNOWLEDGEMENT *

I owe deep gratitude and thanks to Dr. A.D.Kurkute, my research guide for the completion of this dissertation. He helped and provided his valuable guidance at every state of this work.

I am indebted to Prin. M.M.Swami, Secretary, Rayat Shikshan Sanstha, Satara who has encouraged me immensely.

My thanks are also due to Dr.S.R.Suryawanshi, Joint Secretary, Rayat Shikshan Sanstha, Satara for their guidance and kind co-operation.

I am thankful to Mr. Vikramsinh H.AParadh, Managing Director, Ajinkyatara Sahakari Sakhar Karkhana Limited, Shahunagar Shendre, Dist-Satara and staff of the factory and district statistical office. They all were very prompt to provide me with information and statistics.

I never forget to thank Dr.P.S.Rao, Principal, Chhatrapati Shahu Central Institute of Business Education & Research, Kolhapur and Dr. Shiware, former Dean of Commerce, Shivaji University, Kolhapur.

I take this opportunity to thank my sincerely teachers
Prof.V.S.Bhandiwad, Prof.B.P.Ghadage, Prof.B.M.Patil.S.S.Shirke,
and Mulay A.B. Librarian and other staff of D.G.College of Commerce,
Satara, my favourable Labour Scheme Brothers who helped me in this
work. It is my duty to thank many others who directly and
indirectly helped me through their suggestion and much needed
encouragement.

P.G. PAWAR SATARA.