APPENDIX - B

QUESTIONNAIRE FOR UNION LEADERS

I) Title of Dissertation : "ROLE OF TRADE UNIONS IN M.S.R.T	R.T.C	M.S.R.7	N M.S	IN	UNIONS	TRADE	OF	"ROLE		Dissertation	of	Title	I)
---	-------	---------	-------	----	--------	-------	----	-------	--	--------------	----	-------	----

A CASE STUDY OF KOLHAPUR DIVISION".

II) Name of the Researcher: Prof.G.T.Sangale

Raj.Chh.Shahu College,

Kolhapur.

III) Name of the Research Guide

Prin.(Dr.) P.S.Rao

- 1. Personal details
 - a) Name

e) Designation

b) Age

f) Experience in M.S.R.T.C.

- c) Sex
- d) Address

- g) Educational Qualification
- 2. Particulars of Trade Union ?
 - a) Name of the trade union
 - b) Address
 - c) Registered head office
 - d) Number and date of certificate or registration
 - e) Name of All Indian body Federation to which affilicated
 - f) Affiliation number
 - g) Affiliation fee paid during the year
 - h) Membership per month and fee paid
 - i) Number of members on the book at the begaining of the year
 - j) Number of members admitted during the year
 - k) Number of members on the book at the end of the year
- 3. How many times, union has given a call for action in 1987 like
 - a) Dharna b) Gherao c) Strike d) None of these
 - a) 2
- b) 3
- c) 4

- 4. Why ?
 - a) Pay rivision
 - b) Betterment of working conditions
 - c) For welfare facilities
 - d) None of these
- 5. Whether your actions are supported by the members of your union. Yes/No
- 6. Whether your union is recognised union by the Management Yes/No
- 7. If your demands are reasobable does the management accept without much hesitation? Yes/No
- 8. If No, what action do you take to force them to accept your demands.
 - a) Work to rule
- c) Sit-down strike
- b) Go-slow tacties
- d) None of these
- 9. During the period of strike when wages are not paid how the workers are supported by the Trade Union?
 - a) Providing financial assistance
 - b) Providing credit facilities
 - c) Providing necessary commodities
 - d) None of these
- 10. What welfare facilities are provided by MS.R.T.C.
 - a) Health services
 - b) Maternity benefits
 - c) Educational facilities
 - d) None of these

- 11. What is role played by your union is providing welfare facility .
 - a) Convinced the Management
 - b) Adopted pressure tacties
 - c) Convinced the workers
 - d) None of these
- 12. Have your union provided welfare facilities to your members. Yes/No
- 13. If, Yes, what different facilities are provided by the Union.
 - a) Library b) Schools for children c) Medical
 - d) None of these
- 14. Have your union solved the problems of the workers on the individual ground ? Yes/No
- 15. How many instances are there of such help.
 - a) Five b) Ten c) Twelve d) None of these
- 16. What your union has done for the betterment of working conditions of the employees.
 - a) Convinced the Management
 - b) Convinced worker
 - c) Use of pressure tacties
 - d) None of these
- 17. Which procedure is adopted for wage determination ?
 - a) Management determines the wages
 - b) Management and Union representatives determine jointly
 - c) Union representatives suggest and management determines
 - d) None of these

- 18. What is the role of your union in wage determination ?
 - a) Controls wage determination process
 - b) Improve marginal productivity
 - c) Active participation in collective bargaining
 - d) None of these
- 19. How your union helps in policy implementation :
 - a) Convinces the workers
 - b) Workers education
 - c) Removing the doubts of the workers
 - d) None of these
- 20. What measures are undertaken by your union for increasing the income of M.S.R.T.C. without increasing the fare ?
 - a) Workers motivation b) Use of the new techniques
 - c) Better relations d) None of these
- 21. How do you convince the Management towards your problems ?
 - a) Problem is formed to Management b) Seriousness of the problem is explained c) Using pressure tacties d) None of these
- What is the attitude of the management towards your union :
 - a) Encouraging
- b) Dis-couraging
- c) Co-operative
- d) Non-Co-operative
- 23. What measures are adopted for maintaining discipline in your union ?

 - a) Code of discipline c) Arranging annual session
 - b) Members orientation
- d) None of these