

PREFACE

**"Social Security is not a burden but a wise investment
which yields good dividend in the long run "**

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All parties concerned - the state, the management and the labour leaders have to take positive steps to implement social security measures. Because an industrial worker must be contended not only at the work place but also at home. Social Security is a means through which certain contingencies such as disease, unemployment, accident, oldage etc. can be faced successfully by an industrial worker.

It is a basic responsibility of all the concerned to implement all the social security measures, particularly, those specified in industrial laws. So that, employer as well as the employees can realise their objectives.

In this study an attempt has been made to evaluate the social security measures adopted in Shri Shahu Chhatrapati Mills, Kolhapur. The findings and suggestions made, it is hoped, be of use to the management of Shahu Mills, Labour leaders, Government and Social Scientists for further research.